



Republic of the Philippines

Region VII, Central Visayas

Sudlon, Lahug, Cebu City



April 17, 2017

DIVISION MEMORANDUM

NO. 262, s. 2017

**THREE-DAY SEMINAR-WORKSHOP ON WORKPLACE ETHICS
& INDUCTION PROGRAM FOR NON-TEACHING
STAFF(S)/PERSONNEL (WINS 2017)**

**TO: Assistant Schools Division Superintendents
Section/Division Chiefs
Education Program Supervisors/Coordinators
Senior Education Program Specialists/EPSS II
Nonteaching Personnel
All Others Concerned**

1. The office hereby informs on the conduct of the **“Three-Day Seminar/Workshop on Workplace Ethics & Induction Program for Non-Teaching Staffs/Personnel (WINS 2017)”** on **May 11-13, 2017 (Thurs-Sat)** from 8:00AM to 5:00PM at the Executive Conference Hall, DepEd Ecotech Center, Sudlon, Lahug, Cebu City.

2. The seminar-workshop is an effort to show how important ethics in the organization. A culture of ethics in the institution/division envisions to further transform individuals to work with collaboration and teamwork, (having a shared sense of purpose) thereby improving performance/productivity, employee satisfaction/morale and loyalty to the division/organization. Please see attached training matrix.

3. Participants are the **newly-hired or newly-promoted personnel** in the Division such as **ADAS (1-3), registrars, guidance counselors, librarians, including assistant principals for senior high schools and other staffs** who are in the attached listing. Participation to this seminar/workshop is **mandatory**. There are **223 participants** based on the attached list (please see attached). Only those names who are in the attached list are directed to attend. **Proxy or addendum is strictly prohibited**. Participants are also directed to come on time.

4. The said training-workshop is on **live-in/stay-in arrangement**. Travelling expenses of the participants shall be charged to the schools' MOOE (if those employees are assigned/deployed to schools) or the Division's MOOE if the said employees are assigned in the division office. The first meal/snack will be served at 9:30 AM on Day 1/May 11th (no breakfast). Expenses for the **meals/snacks including lodging accommodations** of the participants, speakers and the members of the training management shall be charged to the Division's **MOOE/Training Funds** subject to the availability and the usual accounting/auditing rules and regulations.

5. Members of the training team, trainers, admin/logistics support staffs will be given **Compensatory Time-Off (CTO)** for the services rendered during **Saturday/May 13th**. However, if any of those personnel mentioned are not entitled to avail for a CTO, they (including the **participants**) will be given **leave or service credits or overtime pay (as the case maybe)** in accordance to existing Civil Service Commission (CSC) or DepEd Orders/Issuances.

6. This Memorandum serves as **“Travel Authority”** of the participants, speakers and the members of the training team. **The Medical Section/Nurse Section c/o Mr. Reynaldo Payot is also hereby directed to assign at least two (2) nurses at the training venue during the three-day training-workshop.**

7. **Wide dissemination of and strict compliance of this Memorandum is hereby directed.**


RHEA MARA A. ANGTUD, Ed.D., CESO VI
Schools Division Superintendent

Attachment to Div. Memo 262

II. Program Content Focus

Content Matrix (Plot the scope of program content based on the priority KSAs identified and their corresponding expected outputs)

Area/ Domain	Specific Objectives	Content	Suggested Activity	Duration	Person Responsible	Expected Output
Day 1		Formal-Face-to Face (F3) Component				
Knowledge Building	<p>Knowledge: Explain the purpose of this training program.</p> <p>Skills: Make a reflection journal/ writing insights on the roles of each employee.</p> <p>Attitudes: Display willingness to perform the job.</p>	1. Kumustahan, Levelling of Expectations, House Rules, Pretest	Lecture	1 hour	Training Team	Reflection Journal, Completed Pretest
		2. Review on the Duties and Responsibilities of ADAS I-3, Guidance Counsellors, Librarian, Registrars, Assistant Principals, etc.	Lecture	2 hours (10-12AM)	Dr. Ester A. Futalan (ASDS)	
		3. Code of Ethics and Ethical Standards for Public Officials and Employees	Lecture	2 hours (1-3PM)	Mr. Roseller N. Gelig, CESO VI (ASDS)	
		4. Administrative Discipline & Grievance Machinery	Lecture	2 hours (3-5PM)	Atty. Orville dela Cerna (Legal Officer)	
		Officer of the Day				
Day 2	<p>Knowledge: Synthesize their respective roles as nonteaching staff.</p> <p>Skills: Write their own reflections about the topics presented.</p>	5. HR Benefits/Leave Administration	Lecture	4 hours (8AM-10AM)	Ms. Jenny Bacang (HRMO)	Reflection
6. Salary Administration		Lecture	2 hours (10-12Noon)	Mrs. Riann C. Villamante (Div. Accountant)		
7. Managing Interpersonal Conflicts/Case Studies/Issues in the Office		Lecture	2 hours (1-3PM)	Atty. Orville dela Cerna	Reflection/ Simulation	
8. Effective Communication		Lecture	2 hours (3-5PM)	Mrs. Nenita G. Jaralve	Reflection/ Simulation	

	Attitudes: Demonstrate cooperation in performing the activities.	Officer of the Day-Dr. Jose Garry Napoles				
Day 3	Knowledge: Demonstrate competencies in demonstrating ethical characters in the workplace.	9. Workplace Ethics/ The Six Pillars of Character in the Workplace	Lecture	3 hours (8-11AM)	Dr. Victor A. Ybanez	Reflection
					Officer of the Day	Dr. Garry Napoles

Activity Schedule: (Outline how the program will be generally conducted day-to-day. Write tentative activity titles)

A. Formal Face-to Face(F3)

- *Opening Program*
- *Keynote Message from the SDS*
- *Lecture-discussions from the different speakers*
- *Evaluation/Closing Program*

Materials:

- Bond Papers
- Power point presentations
- LCD Projector
- Printer/Ink
- Pentel pens/markers
- Masking tapes
- Meta Cards
- Manila papers
- Cartolinas, etc.

Monitoring and Evaluation:

The Program Management/Training Team has the responsibility for overseeing the Monitoring and Evaluation processes for the Program Delivery System.



Attachment to Div. Memo # 202

TRANSMITTAL OF NON TEACHING PERSONNEL (2016)

NO.	NAME	POSITION	DATE OF SIGNING	NATURE OF APPT
1	Magno, Paul Erwin	ADAS 3	05-Jan-16	Original
2	Cotanda, Miriam	ADAS 3	26-Jan-16	Original
3	Roldan, Ester	PDO 2	01-Feb-16	Promotion
4	Casiano, Racelle C.	ADAS 2	05-Feb-16	Original
5	Hobrero, Ernesto	ADAS 3	10-Feb-16	Original
6	Alivio, Jeramie A	ADAS 3	10-Feb-16	Original
7	Tibor, Mary Candice C.	ADAS 2	10-Feb-16	Original
8	Ybañez, Elvira M.	ADAS 3	10-Feb-16	Original
9	Sitoy, Charish Mae A.	ADAS 3	16-Feb-16	Original
10	Arriola, Maria Amor Q.	ADAS 3	16-Feb-16	Original
11	Tan, Chona Lee A.	ADAS 3	04-Mar-16	Original
12	Santillan, Shayne Elaine Q.	ADAS 2	04-Mar-16	Original
13	Taborada, Dwan Jessica V.	ADAS 3	04-Mar-16	Original
14	Labastida, Reggie B.	GUIDC1	04-Mar-16	Original
15	Abaquita, Rotina A.	ADAS 2	07-Mar-16	Original
16	Pomarejos, Monina Sarah	ADAS 2	07-Mar-16	Original
17	Quilaton, Juvis Mae C.	GUIDC1	09-Mar-16	Re-employment
18	Arias, Angelica Ann	GUIDC1	14-Mar-16	Re-employment
19	Mendoza, Emmanuel F.	ITO 1	11-May-16	Promotion
20	Dela Cerna, Orville T.	ATY 3	11-May-16	Original
21	Ybañez, Victor A.	SREPS	13-May-16	Promotion
22	Buna, Evangelina C.	EPS 2	13-May-16	Promotion
23	Alicaway, Florenda T.	EPS 2	13-May-16	Promotion
24	Escuadro, Cleo M.	EPS 2	13-May-16	Promotion
25	Daño, Maria Daphne T	EPS 2	13-May-16	Promotion
26	Amancio, Domingo S.	EPS 2	13-May-16	Promotion
27	Napoles, Jose Garry R.	EPS 2	19-May-16	Promotion
28	Balbuena, Leslie A.	ADAS 3	20-May-16	Original
29	Dangel, Amorlinda D.	ADAS 3	20-May-16	Promtion
30	Oquina, Mae Ann M.	ADAS 3	20-May-16	Original
31	Monterola, Marle O.	EPS 2	20-May-16	Promotion
32	Perico, Orley A.	EPS 2	20-May-16	Promotion
33	Andales, Lloyd C.	ADAS 2	13-Jun-16	Original
34	Rodriguez, Winona C.	ADAS 3	13-Jun-16	Original
35	Salvaleon, Anthea B.	ADAS 2	13-Jun-16	Original
36	Pasay, Reino	ADAS 3	13-Jun-16	Original
37	Bacla-an, Louchele	ADAS 3	13-Jun-16	Original
38	Buot, Rey Paolo	PDO 2	13-Jun-16	Promotion
39	Villamante, Riann C.	ACCT 3	13-Jun-16	Promotion
40	Gonzaga, Patricio J.	ADOF 4	24-Jun-16	Promotion
41	Peralta, Ma. Teresa A.	ADOF 4	27-Jun-16	Promotion
42	Montero, Elvin	CEO3	01-Jul-16	Transfer



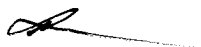
43	Olis, Lindy Lucia T.	ADA 6	10-Aug-16	Promotion
44	Cañada, Elenita R.	ADAS 3	03-Oct-16	Transfer
45	Ibarra, Teonilo P.	ADA 6	7-Oct-16	Promotion
46	Bantilan, Oscar L.	ADA 6	7-Oct-16	Original
47	Almazan, Ronna Fe C.	ADA 6	07-Oct-16	Original
48	Relacion, Ma. Socorro	SREPS	13-Oct-16	Promotion
49	Goles, Roderic T.	SREPS	20-Oct-16	Promotion
50	Pondar, Kristian	ADA 6	28-Oct-16	Original
51	Jumao-as, Rhea Mae N.	ADA 6	2-Nov-16	Original
52	Pernito, Aureta G.	ADAS 3	2-Nov-16	Transfer
53	Sicad, Kimberly Shine C.	ADA 6	2-Nov-16	Original
54	Montecillo, Gary L.	ADAS 3	4-Nov-16	Original
55	Poris, Gina A.	ADAS 2	7-Nov-16	Original
56	Monton, Maria Lelani L.	GUIDCI	8-Nov-16	Reemployment
57	Awa, Delia II M.	ADAS 2	8-Nov-16	Original
58	Fernandez, Cora S.	ADAS 2	11-Nov-16	Promotion
59	Bruces, Lymar B.	ADAS 2	11-Nov-16	Original
60	Laude, Louwilla B.	ADAS 2	11-Nov-16	Original
61	Ongco, James Benedict V.	ADAS 3	11-Nov-16	Original
62	Omac, Maria Jeramie M.	ADAS 2	11-Nov-16	Original
63	Napiñas, Marnell F.	ADAS 2	14-Nov-16	Original
64	Sandoval, Ma. Retchiel A.	ADAS 2	14-Nov-16	Original
65	Sarsalejo, Hazel N.	ADAS 2	16-Nov-16	Original
66	Tubin, Shiony G.	ADAS 3	17-Nov-16	Original
67	Cala, Cinderella V.	ADAS 3	17-Nov-16	Original
68	Torres, Aireen L.	ADAS 2	23-Nov-16	Original
69	Reyes, Clare T.	ADAS 2	23-Nov-16	Original
70	Alqueza, Reynante P.	ADAS 2	23-Nov-16	Original
71	Alfafara, Rocelie R.	ADAS 2	23-Nov-16	Original
72	Juntilla, Rhea Mae E.	ADAS 2	23-Nov-16	Original
73	Batiquin, Reu N.	ADAS 2	23-Nov-16	Original
74	Itchon, Gladys B.	ADAS 2	23-Nov-16	Original
74	Garcia, Geraldine S.	ADAS 2	23-Nov-16	Original
76	Obeda, Maribec D.	ADAS 2	23-Nov-16	Original
77	Delantes, Almira M.	ADAS 2	23-Nov-16	Original
78	Gallardo, Bobby G.	ADAS 2	23-Nov-16	Original
79	Sollano, Ofelia T.	ADAS 2	23-Nov-16	Original
80	Mabulay, Dianne Fatima A.	ADAS 2	23-Nov-16	Original
81	Povadora, April Wenn H.	ADAS 2	23-Nov-16	Original
82	Mangana, Evena O.	Nurse 2	23-Nov-16	Original
83	Alpuerto, Liv F.	Nurse 2	23-Nov-16	Original
84	Torres, Aireen L.	ADAS 2	23-Nov-16	Original
85	Reyes, Clare T.	ADAS 2	23-Nov-16	Original
86	Alqueza, Reynante	ADAS 2	23-Nov-16	Original
87	Alfafara, Rocelie R.	ADAS 2	23-Nov-16	Original
88	Juntilla, Rhea Mae E.	ADAS 2	23-Nov-16	Original



89	Batiquin, Reu N.	ADAS 2	23-Nov-16	Original
90	Catadman, Darwin A.	ADAS3	24-Nov-16	Original
91	Georsua, Edgardo A.	ADAS 3	24-Nov-16	Transfer
92	Gomez, Judith B.	ADAS 3	24-Nov-16	Original
93	Blanco, Norman	EPS 2	29-Nov-16	Original
94	Tabunares, Renante M.	ADAS 3	02-Jan-17	Transfer
95	Alvarado, Suzette A.	ADAS 2	02-Jan-17	Transfer
96	Jagna, Danelle Jo D.	ADAS 2 SHS	02-Jan-17	Original
97	Anduyo, Edward C.	ADAS 2	02-Jan-17	Original
98	Lumongsod, Janelie F.	ADAS 2 SHS	02-Jan-17	Original
99	Cabardo, Ma. Flores A.	ADAS 2	02-Jan-17	Original
100	Marfa, Eljomar M.	ADAS 2	02-Jan-17	Original
101	Simbajon, Christabel N.	ADAS 2 SHS	02-Jan-17	Original
102	Alpas, Charles Christian A.	ADAS 2	02-Jan-17	Original
103	Fernandez, Dianne L.	ADOF 2 SHS	02-Jan-17	Promotion
104	Lao, Pearl Angeli P.	ADAS 3	02-Jan-17	Original
105	Hortelano, Mila S.	ADAS 2 SHS	02-Jan-17	Original
106	Olila, Roldan C.	ADAS 2 SHS	02-Jan-17	Original
107	Formentera, Sylvia Mae L.	ADAS 2 SHS	02-Jan-17	Original
108	Montero, Bebelin B.	ADAS 2	03-Jan-17	Original
109	Arrabis, Graciela M.	ADAS 2	03-Jan-17	Transfer
110	Lumongsod, Claire U.	R1	03-Jan-17	Promotion
111	Sigue, Marycel D.	R1	03-Jan-17	Promotion
112	Camposo, Reina Cres N.	R1	03-Jan-17	Promotion
113	Abayan, Alvin Martin L.	ADOF 2 SHS	03-Jan-17	Promotion
114	Coyoca, Rebecca A.	ADOF 2 SHS	03-Jan-17	Promotion
115	Aclan, Jose M.	ADOF 2 SHS	03-Jan-17	Promotion
116	Villagonzalo, Jerilee Portia C.	ADAS 2	03-Jan-17	Original
117	Lepiten, Joselito K.	ADOF 2 SHS	03-Jan-17	Promotion
118	Dalaota, Jeanevie A.	ADOF 2 SHS	03-Jan-17	Promotion
119	Cimafranca, Maricel M.	R1	03-Jan-17	Promotion
120	Ybañez, Marifelle G.	ADOF 2 SHS	03-Jan-17	Original
121	Lavares, Vivina E.	R1	03-Jan-17	Promotion
122	Alsado, Mary Ann P.	ADOF 2 SHS	03-Jan-17	Promotion
123	De Asis, Yvonne Y.	ADOF 2 SHS	03-Jan-17	Promotion
124	Osua, Jonnalyn V.	ADOF 2 SHS	03-Jan-17	Promotion
125	Flordeliza, Irene Joy P.	ADOF 2 SHS	03-Jan-17	Promotion
126	Basilan, Jackielou D.	ADOF 2 SHS	03-Jan-17	Transfer
127	Serapio, Jocelyn G.	ADOF 2 SHS	03-Jan-17	Transfer
128	Talisic, Alan C.	ADOF 2 SHS	20-Jan-17	Promotion
129	Monton, Maria Lelani L.	R1	20-Jan-17	Reemployment
130	Ravanes, Lorna M.	R1	20-Jan-17	Promotion
131	Quilaton, Juvis Mae C.	R1	20-Jan-17	Reemployment
132	Adolfo, Rancel L.	ADAS 2	20-Jan-17	Original
133	Banosong, Francis Vincent A.	NURS2	23-Jan-17	Original
134	Javier, Erly E.	ADOF 2 SHS	23-Jan-17	Original
135	Adolfo, Alex A.	ADAS 2	23-Jan-17	Original

136	Richel Ann C. Catamco	R1	23-Jan-17	Promotion
137	Jayson, Pamila B.	ADOF 2 SHS	24-Jan-17	Promotion
138	Monsalud, Elton T.	R1	24-Jan-17	Original
139	Auman, Nahershalalhashbas M.	ADOF 2 SHS	24-Jan-17	Original
140	Lopez, Celeste A.	ADOF 2 SHS	24-Jan-17	Promotion
141	Tigley, Maria Alma D.	ADOF 2 SHS	27-Jan-17	Promotion
142	Sumayang, Maricel M.	ADAS 2	27-Jan-17	Original
143	Bayon-on, Earth G.	R1	27-Jan-17	Transfer
144	Lerasan, Floriza P.	ADAS 2 SHS	21-Feb-17	Original
145	Israel, Roberto A.	ADAS 2 SHS	21-Feb-17	Original
146	Lerasan, Wengie C.	ADAS 2 SHS	21-Feb-17	Original
147	Pingol, Irish C.	R1	21-Feb-17	Original
148	Bustamante, Donabelle Q.	R1	21-Feb-17	Promotion
149	Comendador, Hazel Marie L.	PDO1-SHS	21-Feb-17	Original
150	Capuyan, Rommel G.	ADAS 2 SHS	21-Feb-17	Original
151	Corcuera, Angela Fritzie L.	ADOF 2 SHS	21-Feb-17	Original
152	Estrera, Clodualdo T.	ADAS 2 SHS	22-Feb-17	Original
153	Lucañas, Ronald S.	ADAS 2 SHS	22-Feb-17	Original
154	Pomarejos, Monina Sarah M.	R1	22-Feb-17	Promotion
155	Mangubat, Joyce Ann M.	ADAS 2 SHS	22-Feb-17	Original
156	Palicte, Joren Jezely C.	ADAS 2 SHS	22-Feb-17	Original
157	Hare, Sesinia S.	ADAS 2 SHS	22-Feb-17	Original
158	Malagar, Patricia Grace G.	ADAS 2 SHS	22-Feb-17	Promotion
159	Orongan, Jean A.	ADAS 2 SHS	22-Feb-17	Original
160	Diñola, Ellen I.	ADAS 2 SHS	22-Feb-17	Original
161	Calo, Santiago Jr. O.	ADAS 2 SHS	22-Feb-17	Original
162	Jimenez, Estrella R.	ADAS 2 SHS	22-Feb-17	Reemployment
163	Kinilitan, Sairyll Mia G.	ADAS 2 SHS	22-Feb-17	Original
164	Sarita, Hyreil E.	ADAS 2 SHS	22-Feb-17	Original
165	Alinsud, Saulo A.	ADAS 2 SHS	22-Feb-17	Original
166	Oculam, Cathelyn T.	ADAS 2 SHS	22-Feb-17	Original
167	Ruiz, Gay A.	ADAS 2 SHS	22-Feb-17	Original
168	Ignacio, Marjorie Dominique D.	ADAS 2 SHS	22-Feb-17	Original
169	Utlang, Eligio Jr. J.	ADAS 2 SHS	22-Feb-17	Original
170	Ursal, Rodney C.	ADAS 2 SHS	22-Feb-17	Original
171	Ortega, Genevive Anne I.	ADAS 2 SHS	22-Feb-17	Original
172	Abangan, Fritzie Faith N.	ADOF 2 SHS	22-Feb-17	Promotion
173	Saldia, Mechie Ann G.	ADOF 2 SHS	22-Feb-17	Original
174	Montegrande, Dianne Isabel K.	R1	23-Feb-17	Transfer
175	Sericon, Maria Bella P.	ADAS 2 SHS	13-Mar-17	Original
176	Bocado, Sandy R.	ADAS 2 SHS	13-Mar-17	Original
177	Ferrolino, Ma. Carolyn A.	ADAS 2 SHS	13-Mar-17	Promotion
178	Villaflor, Maria Patrocenia Nimfa L.	ADAS 2 SHS	13-Mar-17	Original
179	Alcontin, Lovely Joy L.	ADAS 2 SHS	13-Mar-17	Original
180	Vallespin, Jay Ann N.	ADAS 2 SHS	13-Mar-17	Original
181	Wenceslao, Jezer T.	ADAS 2 SHS	13-Mar-17	Original
182	Lape, Celskie G.	ADAS 2 SHS	13-Mar-17	Original

183	Lodovica, Chiqui L.	ADAS 2 SHS	13-Mar-17	Original
184	Rosalita, Junel Mhey B.	ADAS 2 SHS	13-Mar-17	Original
185	Sacapaño, Lili Joy A.	ADAS 2 SHS	13-Mar-17	Original
186	Ebrado, Sherell B.	ADAS 2 SHS	15-Mar-17	Original
187	Garzon, Sharon Rose B.	ADAS 2 SHS	15-Mar-17	Original
188	Lumbab, Reino M.	ADAS 2 SHS	15-Mar-17	Original
189	Mata, Nanette E.	ADAS 2 SHS	15-Mar-17	Original
190	Pinongan, Geralyn G.	ADAS 2 SHS	15-Mar-17	Original
191	Lawas, Washington C.	ADAS 2 SHS	15-Mar-17	Original
192	Rodriguez, Stefhanie V.	ADAS 2 SHS	15-Mar-17	Reemployment
193	Mondejar, Sunny T.	ADAS 2 SHS	15-Mar-17	Original
194	Flordeliza, Bartolome II P.	R1	15-Mar-17	Promotion
195	Bongo, Lovelia C.	ADAS 2 SHS	15-Mar-17	Original
196	Baylosis, Vee Ann S.	ADAS 2 SHS	15-Mar-17	Original
197	Arriesga, Agnes R.	R1	15-Mar-17	Promotion
198	Batolbatol, Mark Anthony B.	ADAS 2 SHS	15-Mar-17	Original
199	Amaya, Wilma Luzielle L.	ADAS 2 SHS	15-Mar-17	Original
200	Catubig, Zeljan C.	ADAS 2 SHS	15-Mar-17	Original
201	Dy, Roel G.	ADAS 2 SHS	15-Mar-17	Original
202	Loquellano, Salina A.	ADAS 2 SHS	15-Mar-17	Original
203	Orongan, Edgardo N.	ADAS 2 SHS	16-Mar-17	Transfer
204	Jacuba, Sheila Mae M.	GUIDC1	23-Mar-16	Re-employment



TRANSMITTAL OF NON TEACHING PERSONNEL (2016)

NO.	Name	Item No.	School Assignment
1	Arellano, Josephus	ASP2-510167-2016	San Remigio NHS, San Remigio
2	Pansaon, Wendelyn	ASP2-510168-2016	Sibonga NHS, Sibonga
3	Batuigas, Felisa	ASP2-510169-2016	Sta. Fe NHS, Sta Fe
4	Pintor, Roy	ASP2-510170-2016	Bitoon NHS, Dumanjug
5	Chavez, Urlindo	ASP2-510171-2016	Argao NHS, Argao
6	Ricablanca, Jocelyn	ASP2-510172-2016	B&M Panares MNHS, Barili
7	Gerson, Virginia	ASP2-510173-2016	Pinamungajan NHS, Pinamungajan
8	Secuya, Gil	ASP2-510174-2016	Aloguinsan NHS, Aloguinsan
9	Puerto, Rocella	APS2-510175-2016	Badian NHS, Badian
10	Lauron, Carmelito	ASP2-510176-2016	Liloan NHS, Liloan
11	Azarcon, Cleofe	ASP2-510177-2016	Nangka NHS, Balamban
12	Flores, Rafaelita	ASP2-510179-2016	Compostela NHS, Compostela
13	Sollano, Arvin	ASP2-510180-2016	Consolacion NHS, Consolacion
14	Maribao, Edwin	ASP2-510181-2016	Buanoy NHS, Balamban
15	Ugsang, Crisanta	ASP2-510182-2016	Arcelo MNHS, Liloan
16	Locsin, Melanie Grace	ASP2-510178-2016	Carmen NHS, Carmen
17	Montilla, Bernardo	ASP2-510183-2016	Daanbantayan NHS, Daanbantayan
18	Codiñera, Ma. Corazon	ASP2-510184-2016	Tuburan NHS, Tuburan
19	Cabonilas, Examy Grace	ASP2-510185-2016	Cordova NHS, Cordova
20	Bustamante, Emeliano	ASP2-510186-2016	Dalaguete NHS, Dalaguete

