



## DIVISION OF CEBU PROVINCE

Sudlon, Lahug, Cebu City

September 7, 2017

### DIVISION MEMORANDUM

No. 565, s. 2017

### DIVISION DRUG-FREE WORKPLACE COMMITTEE

**TO: Assistant Superintendents  
Chiefs, CID and SGOD  
Education Program Supervisors/Coordinators  
Public Schools District Supervisors  
Elementary and Secondary School Heads**

1. In view of the foregoing **DepEd Memorandum No. 32, s. 2017 RE: CREATION OF THE DEPARTMENT OF EDUCATION DRUG-FREE WORKPLACE COMMITTEE**, this Office announces the creation of the **Division Drug-Free Workplace Committee** with the following members;

Chairperson : Dr. Rhea Mar A. Angtud  
Schools Division Superintendent

Co- Chairperson : Mr. Roseller N. Gelig  
Assistant Schools Division Superintendent

Members : Mrs. Jane O. Gurra – EPS – NDEP Coordinator  
Mr. Reynaldo A. Payot - Nurse In-Charge  
Dr. Virgilio C. Tantuico - Medical Officer  
Atty. Orville de la Cerna- Legal Section  
Mr. Jeremy C. Denampo – Administrative Officer 5  
President – Non-Teaching  
Representative of the Teachers Association

3. Immediate and wide dissemination of this Memorandum is desired.

**RHEA MAR A. ANGTUD, Ed. D., CESO VI**  
Schools Division Superintendent





Republic of the Philippines  
**Department of Education**

02 MAR 2017

DepEd MEMORANDUM  
No. **32**, s. 2017

**CREATION OF THE DEPARTMENT OF EDUCATION DRUG-FREE  
WORKPLACE COMMITTEE**

To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public and Private Elementary and Secondary School Heads  
All Others Concerned

1. Under Republic Act (RA) No. 9165, otherwise known as the *Comprehensive Dangerous Drugs Act of 2002*, it is the policy of the State to safeguard the integrity of its territory and the well-being of its citizenry, particularly the youth, from the harmful effects of dangerous drugs on their physical and mental well-being, and to defend the same against acts or omissions detrimental to their development and preservation. Towards this end, the government shall pursue an intensive and unrelenting campaign against the trafficking and use of dangerous drugs, and other similar substances through an integrated system of planning, implementation and enforcement of anti-drug abuse policies, programs, and projects.
2. The Department of Education is committed to strengthen its programs on anti-illegal drugs by complementing its existing National Drug Education Program (NDEP) with a comprehensive policy against drug abuse in the workplace, as mandated by the Dangerous Drugs Board Regulation No. 2, s. 2004.
3. In view of the foregoing, the Department hereby creates a **Drug-Free Workplace Committee**, with the following members:

Chairperson : Undersecretary **Alberto T. Muyot**  
Co-Chairperson : Assistant Secretary **Nepomuceno A. Malaluan**  
Members :

- a. Regional Director **Alberto T. Escobarte**
- b. **Dir. Rizalino Jose T. Rosales**, Director IV  
Bureau of Learner Support Services (BLSS)
- c. **Dir. Ma. Lourdes D. Pantoja**, Director IV  
Bureau of Human Resource and  
Organizational Development (BHROD)
- d. Schools Division Superintendent duly  
designated by the Philippine Association of  
School Superintendents (PASS)
- e. **Dr. Maria Corazon C. Dumlao**, Chief  
School Health Division, BLSS
- f. Duly designated representative of National  
Employees' Union
- g. Duly designated representative of the Alliance  
of Concerned Teachers

4. The Committee shall undertake the following duties and responsibilities:
  - a. Oversee the formulation and implementation of the anti-drug abuse policy in the Department;
  - b. Initiate training and continuing education and awareness program for officers and employees;
  - c. Initiate and adopt value formation, family enhancement and such other related and relevant programs; and
  - d. Formulate and put in place the Department's Drug Testing Program which shall be in accordance with pertinent provisions of RA 9165 and pertinent regulations.
  
5. The following officers are designated to constitute the Secretariat of the Committee:
  - a. Dir. **Demetria L. Manuel**, Director III, Special Concerns Unit;
  - b. Atty. **Clifford C. Chan**, Attorney IV, Investigation Division, Legal Service;
  - c. Duly designated personnel from the Planning Service; and
  - d. Duly designated personnel from the Personnel Division, Employees Welfare Division, and BHRD.
  
6. The Secretariat shall be responsible for assisting the *Drug-Free Workplace Committee*, coordinating its efforts, and keeping records of meetings.
  
7. *Workplace* shall cover the entire Department of Education, including the Central Office, Regional Offices, Schools Division Offices, schools and all other units, with all its officers, teaching and non-teaching personnel, contract of service and job order employees, regardless of rank, status, and salary.
  
8. The Committee shall immediately convene upon issuance of this Memorandum and shall regularly report its work to the Secretary of the Department.
  
9. The Office of the Secretary shall allocate adequate funds for the operations of the Committee and the implementation of its programs, subject to availability of funds and the usual accounting and auditing laws, rules, and regulations.
  
10. Immediate dissemination of this Memorandum is desired.

  
**LEONOR MAGTOLIS BRIONES**  
 Secretary

References: DepEd Order: Nos. 25 and 80, s. 2009  
 To be indicated in the Perpetual Index  
 under the following subjects:

BUREAUS AND OFFICES	EMPLOYEES	PROGRAMS
COMMITTEES	LEARNERS	SCHOOLS
DRUG EDUCATION	OFFICIALS	TEACHERS