

Republic of the Philippines
Department of Education
Region VII, Central Visayas
DIVISION OF CEBU PROVINCE
Sudlon, Lahug, Cebu City



October 10, 2017

DIVISION MEMORANDUM

NO. 668, s. 2017

**2017 ASPIRING LEADERS ACADEMY (ALA): THE DIVISION'S LEADERSHIP
SUCCESSION PROGRAM (2nd BATCH)**

**TO: Assistant Superintendents
Chiefs/EPSSs/SEPSs/EPSS IIs
Public Schools District Supervisors/OICs
Elementary/Secondary/Integrated School/s Principals/All Others Concerned**

1. This Office announces the conduct of the **five-day 2017 Aspiring Leaders Academy: The Division's Leadership Succession Program (2nd Batch) on October 16-20, 2017** at Kamagong Room, DepEd Ecotech Center, Sudlon, Lahug, Cebu City. The training starts on **Monday (October 16th)** and ends on **Friday (October 20th)**. Registration is at **6:00AM-7:30AM** and the **Opening Program will start at exactly 7:45AM**. The **SDS lecture will start at exactly 8:00AM on Day One (1)**. Participants are directed to come on time. The first meal/snack will be served at around 9:00AM on the first day/Day 1.

2. This leadership succession program of DepEd Division of Cebu Province helps aspiring leaders to become the **change agents** who can **inspire teachers** and foster **educational equity** in their respective schools. Investing in this learning event is a key ingredient of future performance and need for the schools. The importance of their contributions as they grow to become **manager-leaders** cannot be emphasized strongly enough. This **Academy** focuses on this challenge by developing the participants **managerial/supervisory and leadership** skills.

3. Participants are **incumbent head teachers, school caretakers with valid designation orders, teachers-in-charge** and those who recently passed the **2016 Principals Test** as well as those who applied for **TICs in the recently conducted ranking** who garnered the average score of **40 points or higher (only 35 aspiring TICs got the score of 40 points or higher)**. There are **84 participants** for this learning event. Please see the attached names of participants as well as the training matrix. Only participants who are in the listing are allowed to attend. Substitution or proxy is not allowed. Due to the limited space of the training venue, walk-in participants are also strictly prohibited. However, those who were in the listing in the previous batch but they were not able to attend due to valid reasons/emergency may still participate.

A handwritten signature in black ink, appearing to be the initials "A" followed by a long horizontal stroke.

4. The training is on **live-in/stay-in** arrangement. Participants are also directed to bring the necessary stuffs/materials including prescription medicines (if necessary) that are needed during their stay at the Ecotech Center. **They are also advised to bring notebooks, pens/pencils so that they can take down notes on some important information or discussions from the speakers.**

5. Participants from **Bantayan or Camotes Islands** and those who need to travel of **more than four (4) hours** from their point of origin/station (going to the training venue) are given Day Zero (0). Check-in time is at 5:00 PM on **October 15, 2017 (Sunday)**. However, expenses for their dinner on Day 0/October 15th and breakfast on Day One (1)/October 16th will be the participants' share or counterpart for this training. They can still stay at Ecotech Center in the evening of Day Five (5) and leave in the early morning of Day 6/October 21st to their respective stations.

6. Participants will earn **40 hours/credit of management/supervision and leadership training** in order for them to qualify for a principal item position (as regards to training requirements under existing DepEd Order) after participating this program as well as complying the homework/assignments or completing the workshop activities given by the lecturers. Training hours in the **Certificate of Completion** will be deducted for **late comers and habitual loafers and bystanders (who used to go to the Division Office or other offices or walk-out while the session is ongoing)**. If a participant cannot complete the entire duration (5 days) of this training due to health or whatever reason/s, only the **Certificate of Appearance** will be given by the training management.

7. This **Memorandum** serves as **Travel Authority** of the **participants**, trainers, admin/logistics/technical training support staffs as well as the other members of the training team/management. For further inquiries about "**ALA 2017**," please send such inquiries to **DR. VICTOR A. YBAÑEZ (SEPS-HRD)** using the email address: **v_ybanez@yahoo.com**.


8. Travelling expenses of the **participants** shall be charged to the **schools' MOOE** while travelling expenses of the **trainers/speakers/EPSS'** shall be charged to the **Division's MOOE**. **Expenses for the food or meals/snacks, lodging accommodations, materials given to the participants/trainers (if there are any) and other related/incidental costs for this training shall be charged to the Division's HRTD/GAD Funds**, subject to its availability and the usual accounting/auditing rules and regulations.

9. **Wide dissemination of and strict compliance of this Memorandum is hereby directed.**


RHEA MAR A. ANGTUD, Ed.D., CESO VI
Schools Division Superintendent

**Title of Activity: Aspiring Leaders Academy: The Division's Leadership Succession Plan (2nd Batch)
October 16-20, 2017 Venue: DepEd Ecotech Center, Sudlon, Lahug, Cebu City**

#	Family Name	Given Name	MI	Position	Gender		District/Municipality
1	Patatag	Joey	A.	T3	M	F	Aloguinsan, Angilan NHS
2	Caminade	Tomas	S.	T3	M	F	Argao, Balaas ES
3	Cuerpo	Paulina Elsa	R.	HT 1	M	F	Argao, Canbantug ES
4	Albeos	Lorenzo Jr.	M.	TIC	M	F	Argao, Cansuje NHS
5	Filomeno	Doyen	T.	T2	M	F	Argao, Jampang ES
6	Ogabang	Felcie	S.	TIC	M	F	Argao, Linut-od ES
7	Fuentes	Nestoria	S.	HT 3	M	F	Argao, Nug-as ES
8	Gealon	Rosemarie	B.	T3	M	F	Argao, Talaga NHS
9	Devota	Paean Marie	P.	T3	M	F	Asturias, Owak ES
10	Mandawe	Lilibeth	R.	MT 2	M	F	Asturias, Sta.Lucia ES
11	Calvo	Rafael	P.	TI/T IC	M	F	Balamban 2
12	Serundo	Adrian	M.	TI/T IC	M	F	Balamban, Bayong ES
13	Montecillo	Chandy	A.	T1	M	F	Balamban, Buanoy CS
14	Igot	Lourdes	M.	TIH /TI C	M	F	Balamban, Buhingtubig ES
15	Salomeri	Shiela	B.	TI/C aret ake r	M	F	Balamban, Cabasiangan PS
16	Balansag	Virgilia	A.	HT1	M	F	Balamban, Cambagocboc ES
17	Cambaya	Ferlita	L.	TI	M	F	Balamban, Caningag PS
18	Yap	Melchor	N.	TI/T IC	M	F	Balamban, Cansomoroy ES
19	Puentenegro	Paul	R.	HT1	M	F	Balamban, Cantibas ES
20	Botinggana	Jeramie	S.	TI/ Car etak er	M	F	Balamban, Casili ES
21	Villanueva	Ma. Winelyn	Q.	HT1	M	F	Balamban, Gaas ES
22	Gomez	Juniel	R.	TI/T IC	M	F	Balamban, Gaas NHS
23	Casas	Rolando	C.	TI/ Car etak er	M	F	Balamban, Ginatilan NHS
24	De Guzman	Cherry	V.	TI/ TIC	M	F	Balamban, Guinabinhan ES
25	Restauro	Joselito	S.	TI/T IC	M	F	Balamban, Lingatong ES
26	Albarracin	Robelyn	C.	TI/ Car etak er	M	F	Balamban, Matun-og ES,
27	Dela Peña	Virginia	I.	MT 1	M	F	Bantayan 2, Vito ES
28	DESTACAMENTO	ANA LORGIE	D.	T3	M	F	Bantayan NHS



29	Odango	Ma. Margie	P.	T1	M	F	Barili, BM Panares MNHS
30	Labiaga	Fe	C.	T3	M	F	Barili, BM Panares MNHS
31	Undang	Luzviminda	S.	T3	M	F	Barili, Guibuangan ES
32	Gingoyon	Norma	F.	T3	M	F	Barili, Guibuangan ES
33	Undang	Luzviminda	S.	Teacher 3	M	F	Barili, Hilasgasan PS
34	Orandoy	Allan	C.	T3	M	F	Barili, Malolos NHS
35	Arong	Susan	L.	T3	M	F	Borbon, DG Antigua MES
36	PARDILLO	NOVA	A.	CAR ETA KER	M	F	CAMP 7 NHS, Minglanilla, Cebu
37	Mata	Adelna	D.	T3	M	F	Carmen, Cantumog ES
38	Pontejon	Lorelie	P	HT3	M	F	Carmen, Dasi Sur ES
39	Cababan	Achilles	D	HT3	M	F	Carmen, F.Rallos ES
40	Tenchavez	Alvin	I	HT3	M	F	Carmen, Hagnaya ES
41	Manco	Alice	A	HT1	M	F	Carmen, Isabelo Nies ES
42	Buot	Mila	T	HT1	M	F	Carmen, Lanipga ES
43	Sanico	Agnes	A	HT3	M	F	Carmen, Natimao-an ES
44	Kiamco	Sherlito	B	HT3	M	F	Carmen, P.Erong ES
45	Tacocong	Isabel	B	HT3	M	F	Carmen, S.Duterte ES
46	Bejoc	Merlita	S	HT3	M	F	Carmen, Sac-on ES
47	Tenchavez	Eva	A	HT3	M	F	Carmen, Siotes ES
48	Euldan	John Ayan	L.	T2	M	F	Carmen, Villamor ES
49	Damiles	Alma	B	HT3	M	F	Carment, Santikan ES
50	Toñacao	Levie	P.	MT 2	M	F	Compostela CS
51	Zita	Edmarie	P.	T1	M	F	Compostela IS
52	Abejo	Marvin	M.	T3	M	F	Compostela, Estaca ES
53	Sumagang	Ma. Glynn	B.	MT 2	M	F	Cordova, Gilotongan ES
54	Rosell	Presentacion	S.	HT 3	M	F	Daanbantayan, Bagay ES
55	Gallego	Archie	S.	HT 1	M	F	Daanbantayan, Bakhawan NHS
56	Arrozal	Jefferson	M.	T3	M	F	Daanbantayan, Bateria ES
57	Arrozal	Jefferson	M.	T3	M	F	Daanbantayan, Bateria ES
58	Manzano	Vic	O.	TIC	M	F	Daanbantayan, Bitoon ES
59	Mercado	Emma	R.	TIC	M	F	Daanbantayan, Calape ES
60	Garbo	Anastacio	Y.	HT 1	M	F	Daanbantayan, Dalingding ES
61	Camay	Junmar	A.	T1	M	F	Daanbantayan, Ginsulangan ES
62	Necesario	Vivian	V.	HT3	M	F	Daanbantayan, Guinsolungan ES
63	Espinosa	Rosanette	D.	TIC	M	F	Daanbantayan, Libertad ES
64	Villamor	Nemesio Jr.	R.	TIC	M	F	Daanbantayan, Pangadlawan ES
65	Vestil	Sisinia	C.	T2	M	F	Daanbantayan, Paypay ES
66	Arcenal	Elenita	Y.	Car eta ker	M	F	Daanbantayan, Tinubdan ES
67	Sambilad	Rossel	O.	T1	M	F	Dumanjug, Bitoon CS
68	Detuya	Rosalio	R	Car eta ker	M	F	Malabuyoc
69	Cardines	Rhea Rieza	S	Car eta ker	M	F	Malabuyoc
70	Alsola	Rosemarie	L	TIC	M	F	Malabuyoc
71	Abanco	Janet	B.	T3	M	F	Medellin, Tindog ES

72	Erazo II	Joel	P.	T3	M	F	Minglanilla, Tungkil NHS
73	Estrera	Cherry	L.	T3	M	F	Poro CS
74	Bargamento	Rachel	D.	T3	M	F	San Fernando, Sangat NHS
75	Olivar	Judith	D.	T3	M	F	San Remigio, Dapdap NHS
76	Alarde	Jocelyn	B.	T3	M	F	San Remigio, Lambusan NHS
77	Deguma	Ma. Cristy	S.	T3	M	F	Sibonga NHS
78	Blanco Jr.	Gaudencio	R.	T3	M	F	Sibonga, T. Dela Vega MNHS
79	Armodia	Jayson	A.	T3	M	F	Sogod CS
80	Arnejo	Jayme	M.	T2	M	F	Sogod, Bawo ES
81	Macachor	Aileen	S.	T1	M	F	Sogod, Cabalawan NHS
82	Escarian	Joel	B.	T2	M	F	Tabuelan, Canluhangon ES
83	Matillano	Maria Ronela	L.	T3	M	F	Tuburan, Vicente Cabahug NHS
84	Tubin	Melissa	G.	T3	M	F	Tudela, Villahermosa ES

---NOTHING FOLLOWS---





Attachment/enclosure to Div. Memo # _____

Republic of the Philippines
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Region VII, Central Visayas
DIVISION OF CEBU PROVINCE
Sudlon, Lahug, Cebu City



Training Matrix

Title of Learning Event: “Aspiring Leaders Academy (ALA): The Division’s Leadership Succession Program”

Number of Pax: 200 (5 days= 40 training hours)

Date/s: October 9-13, 2017 (1st Batch=75 pax, New Dining Hall 1); October 16-20, 2017 (2nd Batch= 84 pax, Kamagong)

Venue: DepEd Ecotech Center, Sudlon, Lahug, Cebu City

Expected Participants: TIC Applicants for School Year 2017-2018 & Passers of the 2016 Principals Test who do not have 40 hours’ relevant trainings in management/supervision or leadership (as required by DepEd Orders Nos. 39 & 42, s. 2007; 40 relevant training hrs. for P1 position; 24 relevant training hrs. for HT1 position)

DAY 1 (MONDAY)/Oct. 9th & 16th

Activities/Group	Time	Duration	Person/s Responsible/Speaker
Registration	6:59- 7:59AM	60 mins.	Training Team/OD
National Anthem	8:00- 8:03AM	3 mins.	Multimedia
Sugbo Hymn	8:03- 8:05AM	2 mins.	Multimedia/National Anthem (Instrumental, no pictures in the screen)
Prayer	8:06- 8:08AM	2 mins.	Multimedia
Words of Welcome	8: 09- 8:13AM	5 mins.	Training Team
House Rules	8:14- 8:20AM	6 mins.	Training Team
Roll Call	8:21- 8:25AM	5 mins.	Training Team
Leveling of Expectations/Statement of Purpose/Rationale	8:26- 8:30AM	5 mins.	Training Team
	8:30AM- 12:01Noon	210 mins.	The Principal as a Person; Transition: Follower to Being a Leader by: SDS DR. RHEA MAR A. ANGTUD

	12:02-12:59PM	57 mins.	LUNCH BREAK
	1:00PM-4:00PM	180 mins.	Mentoring & Coaching by: Dr. Novie O. Mangubat (SGOD Chief)
	4:01-6:01	120 mins.	Managing/Leading Change by: DR. JOSE GARRY R. NAPOLES (SEPS-SocMob)
DAY 2 (TUESDAY/Oct. 10th & 17th)			
Breakfast	6:00-7:30AM	90 mins.	
Management of Learning (MOL)	7:31-7:59AM	28 mins.	Assigned Host/s
	8:00-12:00Noon	240 mins.	Instructional Supervision by: DR. MARY ANN P. FLORES (Chief, CID)
LUNCH BREAK	12:01-12:59	58 mins.	Lunch Break
	1:00-4:00PM	180 mins.	Ethical Leadership/Code of Ethics and Professional Standards by: MR. ROSELLER N. GELIG (ASDS)
	4:01-6:01PM	120 mins.	Administrative Grievance Machinery & Procedures by: ATTY. ORVILLE DELA CERNA (Legal Officer III)
DAY 3 (WED./Oct. 11th & 18th)			
Breakfast	6:00-7:30AM	90 mins.	
Management of Learning (MOL)	7:31-7:59AM	28 mins.	Assigned Host/s
	8:00-12:00NN	240 mins.	The Principal as a Professional: Essentials of Management by: DR. ESTER A. FUTALAN (ASDS)
	12:01-12:59	58 mins.	Lunch Break
	1:00-4:00PM	180 mins.	Child Friendly School System/Procedures in Handling Child Abuse Cases by: Mrs. Jean O. Gurrea (EPS)
	4:01-6:01PM	120 mins.	Gender Awareness Development (GAD) by: MRS. NENITA G. JARALVE (EPS)
DAY 4 (THURS./Oct. 12th & 19th)			



Breakfast	6:00-7:30AM	90 mins.	
Management of Learning (MOL)	7:31-7:59AM	28 mins.	Assigned Host/s
	8:00-12:00NN	240 mins.	School-Based Management/Continuous Improvement by: DR. PAMELA A. RODEMIO (EPS)
	12:01-12:59	58 mins.	Lunch Break
	1:00-3:30PM	150 mins.	Resource Generation & Mobilization by: DR. JOSE GARRY R. NAPOLES (SEPS-SocMob)
	3:31-6:01PM	150 mins.	The 2017 New Omnibus Rules on Appointments & Other Human Resource Actions of the CSC by: DR. VICTOR A. YBAÑEZ (SEPS-HRD)
DAY 5 (FRI./Oct. 13th & 20th)			
	6:00-7:30AM	90 mins.	
	7:31-7:59AM	28 mins.	Assigned Host/s
	8:00-12:00NN	240 mins.	Strategic & Critical Thinking by: DR. VICTOR A. YBAÑEZ (SEPS-HRD)
	12:01-12:59	58 mins.	Lunch Break
	1:00-3:00PM	120 mins.	Effective Communication by: MRS. EVELYN F. BALANG (EPS)
	3:01-4:31PM	90 mins.	Financial Management/Liquidation of School Funds by: MRS. RIANN C. VILLAMANTE (Accountant III)
	4:32-5:00PM	28 mins.	CLOSING PROGRAM HAVE A SAFE TRIP BACK HOME!

Prepared by:


VICTOR A. YBAÑEZ, DM, EdDD, PhD
 SEPS-HRD

vay/2017