



Republic of the Philippines  
Department of Education  
Region VII, Central Visayas  
DIVISION OF CEBU PROVINCE  
Sudlon, Lahug, Cebu City



November 13, 2017

**DIVISION MEMORANDUM**

NO. 766, s. 2017

**2017 PRIDE-PLACES Training Program  
(3<sup>RD</sup> BATCH)**

**TO: Assistant Superintendents  
Chiefs/EPSS/Coordinators/SEPPS/EPSS IIs  
Public Schools District Supervisors/OICs  
Elementary/Integrated School/s Heads/TICs  
All Others Concerned**

1. This Office hereby announces the conduct of the **2017 Seminar-Workshop on Promoting Respect, Integrity, Discipline and Excellence (PRIDE) by Preventing LARDOs (Learners at Risk of Dropping Out) And Creating Emotional Safety in Schools (PLACES-3<sup>RD</sup> Batch)** on November 16-18, 2017 (Thur-Sat) at DepEd Ecotech Center, with the partner service provider, **Golden Peak Hotel, Escario St., corner Gorordo Avenue, Cebu City**. Please see attached updated training matrix for further details of this learning event.

2. The training starts on **Thursday (November 16<sup>th</sup>)** and ends on **Saturday (November 18<sup>th</sup>)**. Registration is at **6:00AM-7:30AM** and the Opening Program will start at exactly **7:45AM**. Participants are directed to come on time. The first meal/snack will be served at around **9:00AM** on the first day/Day 1. **Public Schools District Supervisors** are directed to give an endorsement/letter to the participants for their participation on this learning event. **The names of the participants may be consolidated and endorsed by school/s district.**

3. The **2017 PRIDE-PLACES Training Program** is an initiative of the Division that generally aims the following:

3.1 To provide professional development, to increase the capacity of **guidance counselors and teachers in preventing learners who are at-risk of dropping out (LARDOs)** and providing **positive intervention and support** to those learners who are in **difficult circumstances**, and also giving them the necessary skills in handling students/pupils who demonstrated **negative behaviors** in schools;

3.2 To help improve working environments for staffs/teachers and members of the school community by **creating a welcoming and safe learning environment in all schools**, an environment that is **structured, predictable, mutually respectful of all students and staffs**, and free of any harmful activity or comment (**emotional safety in schools**).

3.3 To reiterate/reemphasize the importance of **character/values education** to the students, despite the **diversity and individual differences** (of learners) in every classroom,

teachers need to identify and teach the **basic shared values** in a pluralistic society. (Pluralism is not possible without agreement on the values such as respect, integrity, discipline, excellence, honesty, responsibility, courage, self-control, etc. The relevant issue is never on the question: "Should schools teach values?" but rather teachers should ask: "Which values will they teach?" and "How well will they teach them?")

**4. Participants for the third batch are the designated guidance counselors and master teachers with advisory classes (grade level teacher-leader if no MT in the school may attend) from the 160 elementary schools from the 1<sup>ST</sup> and 2<sup>ND</sup> Congressional Districts (except Oslob and Samboan, will join the 4<sup>th</sup> batch) of Cebu Province. There should be only two participants from each elementary school (160 x 2), a total of 320 participants for the third batch. Please see the attached list of participating elementary schools.**

**5. Participants' identification cards must also be presented during the registration on the first day of this training. A Certificate of Participation will be given to the participants with the indicated 24 training hours earned, however, if the participant is tardy or will not stay during the entire conduct of this learning event (e.g., loafing to the Division Office), the number of hours lost will be deducted from the 24 training hours/credit units. If the participant misses eight (8) hours or more of the training time, only the Certificate of Appearance will be given by the training management.**

**6. Participants, speakers/lecturers and members of the training management will be given service credits and/or Compensatory Time-Off/leave credits whatever is applicable in accordance to existing Civil Service or DepEd issuances or guidelines for the services rendered on a Saturday/November 18<sup>th</sup>.**

**7. This Memorandum serves as Travel Authority of the participants, trainers, admin/logistics/technical training support staffs as well as the other members of the training team/management. For further inquiries about the "2017 PRIDE-PLACES Training Program," please send such inquiries to DR. VICTOR A. YBAÑEZ (SEPS-HRD) using the email address: v\_ybanez@yahoo.com.**

**8. Travelling expenses of the participants shall be charged to the schools' MOOE while (travelling) expenses of the trainers/speakers/EPSs' shall be charged to the Division's MOOE. Expenses for the food or meals/snacks, lodging accommodations (live-in/stay-in arrangement), materials given to the participants/trainers (if there are any) and other related/incidental costs for this training shall be charged to the Division's HRTD/GAD Funds, subject to its availability as well as the usual accounting and auditing rules or regulations.**

**9. Wide dissemination of and strict compliance of this Memorandum is hereby directed.**

  
**RHEA MARIA ANGTUD, Ed.D., CESO VI**  
Schools Division Superintendent

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*Attachment to Div. Memo # \_\_\_\_\_*

**LIST OF PARTICIPATING SCHOOLS (SECONDARY/INTEGRATED)**

**2017 Seminar- Workshop on Promoting Integrity, Respect, Discipline & Excellence by Preventing LARDOs (Learners at Risk of Dropping Out) And Creating Emotional Safety in Schools (PLACES)**

**(PRIDE-PLACES Training Program-3<sup>RD</sup> BATCH)**

**NOVEMBER 16-18 (THURS-SAT), 2017 VENUE: GOLDEN PEAK HOTEL, CEBU CITY**

<b>1ST CONGRESSIONAL</b>		
<b>#</b>	<b>Sch ID #</b>	
		<b>MINGLANILLA 1</b>
1	119477	Minglanilla Central ES
2	119472	Bacay ES
3	119473	Cadulawan ES
4	119474	Calajoan ES
5	119475	Guindaruhan ES
6	119476	Lower Tunghaan ES
7	119478	Tungkop ES
8	119479	Upper Tunghaan ES
9	119480	Vito ES
		<b>MINGLANILLA 2</b>
10	119481	Calbasaan ES
11	119482	Camp 7 ES
12	119483	Camp 8 ES
13	119484	Cuanos ES
14	119485	Lipata Central ES
15	119486	Manduang ES
16	119487	Tubod ES
17	119488	Tungkil ES
		<b>SAN FERNANDO</b>
18	119629	San Fernando North CES
19	119617	Balud ES
20	119618	Balungag ES
21	119619	Basak ES
22	187028	Bolocboloc ES
23	119620	Bugho ES
24	119621	Cabatbatan ES
25	119622	Greenhills ES (Cogon)
26	119623	Ilaya ES
27	119624	Lantawan ES
20	119625	Liburon ES
21	119626	Magsico ES
22	119627	Panadtaran ES



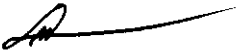
23	119628	Pitalo ES
24	119630	South Poblacion ES
25	119631	San Isidro ES
26	119632	Sangat ES
27	119636	Tabionan ES (Toyokon)
18	119633	Tañañas ES
19	119634	Tinubdan ES
20	119635	Tonggo ES
21	119637	Tubod ES
		<b>SIBONGA</b>
22	119722	Sibonga Central ES
23	119703	Abugon ES
24	119704	Bae PS
25	119705	Bahay-Bagacay ES
26	119706	Banlot ES
27	119707	Basak ES
28	119708	Cagay ES
29	119709	Can-aga ES
30	119710	Candaguit ES
31	119711	Cansantic ES
32	187001	Cantolaroy ES
33	119712	Guimbangcoan PS
34	119713	Lamacan ES
35	119714	Libo ES
36	119715	Lindogon PS
37	119716	Magcagong PS
38	119717	Manatad ES
39	119718	Mangyan ES
40	119719	Papan ES
41	119720	Sabang ES
42	119721	Sayao ES
43	119723	Simala ES
44	119724	Tubod ES
<b>2ND CONGRESSIONAL</b>		
		<b>ALCOY</b>
45	118872	Alcoy Central ES
46	118873	Bulalacao ES
47	118874	Caidiocan ES
48	118875	Guiwang ES
49	118876	Lalin PS

50	118877	Nug-as ES
51	118878	Pasol-Pugalo ES
52	118879	San Agustin PS
		<b>ARGAO 1</b>
53	118917	Argao I Central ES
54	118918	Balisong-Casay ES
55	118919	Banahao ES
56	118920	Bogo ES
57	118921	Bug-ot ES
58	118922	Canbantug ES
59	118923	Canbanua ES
60	118924	Candolonon PS
61	118925	Cansuje ES
62	118926	Catang PS
63	118927	Conalum ES
64	118928	Dalas-ag PS
65	118929	Jomgao ES
66	118930	Langtad ES
67	118931	Lapay ES
68	118932	Malacorong PS
69	118933	Tabayag ES
70	118934	Talaga ES
71	118935	Talaytay ES
72	118936	Tiguib PS
73	118937	Tulic ES
74	118938	Usmad ES
		<b>ARGAO 2</b>
75	118962	Taloot Central ES
76	118939	Alambijud ES
77	118940	Anajao PS
78	118941	Apo ES
79	118942	Balaas ES
80	118943	Binlod ES
81	118944	Bulasa ES
82	118945	Butong ES
83	118946	Calagasan ES
84	118947	Colawin ES
85	118948	Guiwanon ES
85	118949	Gutiang ES
86	118950	Jampang ES

87	118951	Langub ES
88	118952	Lengigon ES
89	118953	Linut-od ES
90	118954	Mabasa ES
91	118955	Malalag ES
92	118956	Mandilikit ES
93	118957	Mompeller PS
94	118958	Nug-as ES
95	118959	Rrcy ES
96	118960	Sua ES
97	118961	Sumaguan ES
98	118963	Tulang PS
		<b>BOLJOON</b>
99	119128	Boljoon Central ES
100	187020	Arbor PS
100	119126	Baclayan ES
101	119127	Becerril ES
102	119129	Caipilan PS
103	119130	El Pardo ES
104	119131	Granada ES
105	119132	Lunop ES
106	119133	Nangka ES
107	119134	Pondohan ES
108	119135	San Antonio ES
		<b>DALAGUETE 1</b>
109	119298	Dalaguete Central ES
110	119291	Amonsao PS
111	119292	Balud ES
112	119293	Caleriohan ES
113	119294	Caliongan ES
114	119295	Catambisan PS
115	119296	Catolohan ES
116	119297	Consolacion ES
117	119299	Dugyan ES
118	119300	Jolomaynon ES
119	119301	Karatagan ES
120	119302	Langkas ES
121	119303	Libo PS
123	119304	Lugsangan ES
124	119305	Mantalongon ES
125	119306	Nalhub ES
126	119307	Obong ES

127	119308	Sampig PS
128	119309	Tabon ES
129	119310	Tubod ES
		<b>DALAGUETE 2</b>
130	119317	Cawayan Central ES
131	119311	Ablayan ES
132	119312	Babayongan PS
133	119313	Banhigan ES
134	119314	Bulak ES
135	187010	Cancabalong PS
136	119315	Canlawilao PS
137	119316	Casay ES
138	119318	Coro ES
139	119319	Dumalan ES
140	119320	Lanao ES
141	119321	Lumbang ES
142	119322	Malones ES
143	119323	Maloray ES
144	119324	Manangal ES
145	119325	Manlapay ES
146	119326	Obo ES
147	119327	Panaguikan ES
148	119328	Pañas ES
149	119329	Sacsac ES
150	119330	Salug ES
151	119331	Tuba ES
		<b>SANTANDER</b>
152	119701	Santander Central ES
153	119696	Bunlan ES
154	187015	Cabutongan PS
155	119697	Kandamiang ES
156	119698	Liloan ES
157	119699	Liptong ES
158	187026	Looc PS
159	119700	Pasil ES
160	119702	Talisay ES
		<b>---NOTHING FOLLOWS---</b>

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Attachment to Div. Memo # \_\_\_\_\_

Republic of the Philippines  
 Department of Education  
 Region VII, Central Visayas  
 DIVISION OF CEBU PROVINCE  
 Sudlon, Lahug, Cebu City



**Training Matrix**

**Title of Activity/Event: 2017 Seminar-Workshop on Promoting Respect, Integrity, Discipline and Excellence (PRIDE) by Preventing LARDOs (Learners at Risk of Dropping Out) And Creating Emotional Safety in Schools (PLACES) (PRIDE-PLACES Training Program)/as of 11/2/2017**

**Number of Pax: 1460**

**Date/s: November 8-10 (Wed-Fri/1<sup>st</sup> Batch=208 pax/secondary), 13-15 (Mon-Wed/2<sup>nd</sup> Batch=274 pax/secondary, 16-18 (Thur-Sat/3<sup>rd</sup> Batch=318 pax/elementary, 20-22 (Mon-Wed/4<sup>th</sup> Batch= 318 pax/elementary & 23-25 (Thur-Sat/5<sup>th</sup> Batch=318 pax)/elementary, 2017 (Tentative Schedule, a separate memo will be issued per batch).**  
**Venue: Pavilion, DepEd Ecotech Center, Sudlon, Lahug, Cebu City**

**DAY 1**

Activities/Group	Time	Duration	Person/s Responsible/Speaker
Registration	6:59-7:59AM	60 mins.	Training Team/OD
National Anthem	8:00-8:02AM	3 mins.	Multimedia/National Anthem (Instrumental, no pictures in the screen)
Sugbo Hymn	8:02-8:04AM	2 mins.	Multimedia
Prayer	8:04-8:06AM	2 mins.	Multimedia
<b>Words of Welcome/Message</b>	<b>8: 06-8:10AM</b>	<b>5 mins.</b>	<b>DR. RHEA MAR A. ANGTUD (SDS)</b>
House Rules	8:10-8:13AM	5 mins.	Training Team
Roll Call (by district/municipality)	8:13-8:16AM	3 mins.	Training Team
Leveling of Expectations/Statement of Purpose/Rationale	8:16-8:20AM	5 mins.	Training Team
	<b>8:20AM-10:00AM</b>	100 mins.	<b>Addressing Biochemical Issues, Cognitive Distortions, and Addictions (Substance/Drug Abuse) by: Ms. Ivy B. Diez (Division Nurse II)</b>
	10:01AM-12:01Noon	120 mins.	Understanding Diversity and Cultural Competence for LGBTQ Students (gender issues) by: Dr. Jose Garry R. Napoles (SEPS-SocMob)
	12:02-12:59PM	57 mins.	LUNCH BREAK
	1:00PM-3:00PM	120 mins.	Supporting Students' Mental and Psycho-Social Health by: Ms. Janet Amarillo (Teacher of Argao NHS)

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	3:01-5:01PM	150 mins.	Understanding Adolescent Sexuality/ Responding to Peer Pressure (elementary group only); The Consequences of Sex: HIV Infection/Sexually Transmitted Infections (STI) or Pregnancy? (high school group only); Mr. Francis Vincent Banosong ( <i>Division Nurse II</i> )
<b>DAY 2</b>			
<b>Breakfast</b>	6:00-7:30AM	90 mins.	
<b>Management of Learning (MOL)</b>	7:31-7:59AM	28 mins.	<b>Assigned Hosts</b>
	8:00-10:00AM	120 mins.	<b>Classroom Management and Positive Discipline</b> by: Mrs. Jane O. Gurrea, <i>EPS (Guidance/Values Educ.)</i>
	10:01-12:01PM	120 mins.	<b>Creating Emotional Safety in Schools (Diverse Learning Environments)</b> by: Dr. Victor A. Ybanez ( <i>SEPS-HRD</i> )
<b>LUNCH BREAK</b>	12:02-12:59	57 mins.	<b>Break</b>
	1:00-5:00 PM	240 mins.	<b>Child Protection and Bullying Policies (Updates &amp; Amendments)</b> by: Atty. Orville dela Cerna ( <i>Div. Legal Officer</i> )
<b>DAY 3</b>			
<b>Breakfast</b>	6:00-7:30AM	90 mins.	
<b>Management of Learning (MOL)</b>	7:31-7:59AM	28 mins.	<b>Assigned Hosts</b>
	8:00-10:00AM	120 mins.	<b>ALS Equivalency (for K-3, Grades 4-6, Grades 7-10, Grades 11-12)</b> by: Mr. Domingo Amancio ( <i>Education Program Specialist II-ALS</i> )
	10:01-12:01PM	120 mins.	<b>Flexible Learning Options (FLO-Open High School, Modular Approach, Distance Education, etc.); (FLO for K-3, Grades 4-6, Grades 7-10 &amp; Grades 11-12)</b> by: MR. ORLEY PERICO ( <i>Education Program Specialist II-ALS</i> )
<b>LUNCH BREAK</b>	12:02-12:59	57 mins.	<b>Lunch</b>
	1:00-3:00PM	120 mins.	<b>Understanding the Diversity of Learners (Students in Poverty)-continuation</b> by: Dr. Victor A. Ybanez ( <i>SEPS-HRD</i> )
	3:01-3:30PM	29 mins.	<b>CLOSING PROGRAM</b>
<b>HAVE A NICE TRIP BACK HOME!</b>			

Prepared by:



**VICTOR A. YBAÑEZ, DM, EDD, PhD**  
SEPS-HRD

vay/2017