

Republic of the Philippines

Department of Education

Region VII, Central Visayas

**DIVISION OF CEBU PROVINCE**

Sudlon, Lahug, Cebu City



March 08, 2018

**DIVISION MEMORANDUM**

No. 191, s. 2018

**NATIONAL SEMINAR AND CONSULTATION WORKSHOP ON POLICIES RELATED TO TEACHERS' RIGHTS AND DUTIES ORGANIZED BY THE TEACHERS' DIGNITY COALITION**

**To: Assistant Superintendents  
Division Chiefs  
Education Program Supervisors  
District Supervisors/Caretakers  
SEPS and EPS II  
Elementary and Secondary School Heads**

1. For information and guidance of all concerned, attached herewith is the Regional Memorandum No. 0190, s. 2018 entitled "**National Seminar and Consultation Workshop on Policies related to Teachers' Rights and Duties organized by Teachers' Dignity Coalition**" which will be on March 16-18, 2018 at the Romulo Hall, Teachers' Camp, Baguio City.
2. For details, please refer to the attached communication.
3. Immediate and wide dissemination of this memorandum is desired.

  
**RHEA MAR A. ANGTUD, Ed. D., CESO VI**  
Schools Division Superintendent 

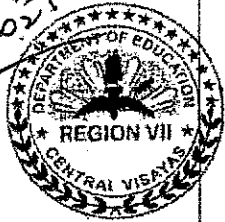
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*m. Mangubat*

*D26905A*



REPUBLIKA NG PILIPINAS  
REPUBLIC OF THE PHILIPPINES  
KAGAWARAN NG EDUKASYON  
DEPARTMENT OF EDUCATION  
**REHIYON VII, GITNANG VISAYAS**  
**REGION VII, CENTRAL VISAYAS**  
Sudlon, Lahug, Cebu City



MAR 07 2018

Regional Memorandum  
No. 0190, s. 2018

**NATIONAL SEMINAR AND CONSULTATION WORKSHOP ON POLICIES RELATED  
TO TEACHERS' RIGHTS AND DUTIES ORGANIZED BY THE TEACHERS' DIGNITY  
COALITION**

To: Schools Division Superintendents

1. The Teachers Dignity Coalition (TDC) is inviting interested parties to attend the National Seminar and Consultation Workshop on Policies Related to Teachers' Rights and Duties on March 16-18, 2018 at the Romulo Hall, Teachers' Camp, Baguio City.
2. In this connection a Memorandum OM-PFO-2018 0263 dated February 06, 2018 from Jesus L.R. Mateo, DepEd Undersecretary, is attached for further reference.
3. For more information, all interested parties may contact Darlene Loro, TDC Secretariat or Mr. Benjo Basas, National Chairperson.

*[Signature]*  
**JULIET A. JERUTA, Ph. D., CESO V**  
Director III  
Officer-in-Charge

JAJ/VVY/Ariene  
Admin

Office of the Director (ORD), Tel. Nos.: (032) 231-1435; 231-1309; 414-7399; 414-7325; Office of the Assistant Director, Tel. No.: (032) 255-4542  
Field Technical Assistance Division (FTAD), Tel. Nos.: (032) 414-7324 Curriculum Learning Management Division (CLMD), Tel. Nos.: (032) 414-7323  
Quality Assurance Division (QAD), Tel. Nos.: (032) 231-1071 Human Resource Development Division (HRDD), Tel. No.: (032) 255-5239  
Education Support Services Division (ESSD), Tel. No.: (032) 254-7062 Planning, Policy and Research Division (PPRD), Tel. Nos.: (032) 233-9030;  
414-7065 Administrative Division, Tel. Nos.: (032) 414-7326; 414-4367; 414-7366; 414-7322; 414-4367  
Finance Division, Tel. Nos.: (032) 256-2375; 259-8061; 414-7321

*"2015: Karapatan ng Lahat, Pananagutan ng Lahat"*



Republic of the Philippines  
Department of Education



Department of Education  
Region VII, Central Visayas


RD2018-571

26-Feb-18

Tanggapan ng Pangalawang Kalihim  
Office of the Undersecretary

MEMORANDUM  
OM-PFO-2018 0213

TO: Regional Directors  
School Division Superintendents

FROM:   
JESUS L.R. MATEO  
Undersecretary

SUBJECT: National Seminar and Consultation Workshop on Policies Related to Teachers' Rights and Duties organized by the Teachers' Dignity Coalition on March 16-18, 2018

DATE: 6 February 2018

The Teachers Dignity Coalition (TDC) will hold the National Seminar and Consultation Workshop on Policies Related to Teachers' Rights and Duties with the theme *Empowered Schools, Better Education* on March 16 to 18, 2018 at the Romulo Hall, Baguio Teachers' Camp, Baguio City.

The specific objectives of the seminar are as follows:

1. To equip the teacher-leaders and school heads with knowledge on several rules of the DepEd, CSC, PIC, and GSIS particularly those related to teachers' rights and duties;
2. To serve as consultation and feedback mechanism that would formulate policy recommendations and proposals for the policies related to teachers' rights and duties;
3. To facilitate the formation of teachers' organizations in the grassroots that will closely coordinate with DepEd management to ensure the protection of teachers' rights and welfare.

Teacher-leaders, heads of teachers' organizations, and school heads are invited to attend and participate to this event. To regulate the number of participants, the TDC shall send the list of expected attendees to the respective Regional and Division offices. A minimum contribution of Two Thousand Five Hundred Pesos (P 2,500.00) shall be charged to each participant to cover meals, accommodation, conference kits, honoraria for speakers, souvenir items, and other incidental expenses. Registration and transportation expenses can be charged against the school MOOE, or any available local funds.

For more information, all concerned may contact Darlene Loro, TDC Secretariat, at telephone number (02) 444-6564 or mobile number (0935) 3279359, or Mr. Benjo Basas, National Chairperson, at (0927) 3356375 and (0999) 9744612.

Thank you very much.

OUPFO/SMagan

DepEd Complex, Merdico Ave., Pasig City 1600

633-7206/636-6549

631-8494

[www.deped.gov.ph](http://www.deped.gov.ph)



Republic of the Philippines  
Department of Education

**Tanggapan ng Pangalawang Kalihim**  
Office of the Undersecretary

MEMORANDUM  
OM-PFO-2018

TO: Regional Directors  
School Division Superintendents

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Undersecretary

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Thank you very much.

OUPFO/SM/sgo

DepEd Complex, Meralco Ave., Pasig City 1600

☎ 633-7206/636-6549

☎ 631-8494

🌐 [www.deped.gov.ph](http://www.deped.gov.ph)

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National Vice Chairperson

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Vice Chairperson for North Luzon

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Vice Chairperson for South Luzon

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Sectoral Representatives  
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Cebu, Retirees

PROF. ROGER BASAS  
Cebu, State Universities and Colleges

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Luzon, Elementary School Heads

ERLINDA DAYA  
Luzon, Secondary School Heads

PURISIMA POLINAR  
Cebu, Education Supervisors

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Luzon, Schools Superintendents

JAYSON CRUZ  
Mindanao, Culture Group

JUANITO DONA, JR.  
Manila, Private School Teachers

EMMA CUARESMA  
Pangasinan, Non-teaching Personnel



# Teachers' Dignity Coalition

"Unity of Teachers to Regain the Dignity of the Profession"  
SEC Registration Number: CN 2007-10645

05 February 2018

HON. JESUS L.R. MATEO

Undersecretary  
Department of Education  
DepEd Complex, Pasig City

Sir,

Greetings of Peace!

The Teachers' Dignity Coalition (TDC) will be holding the National Seminar and Consultation-Workshop on Policies Related to Teachers' Rights and Duties on March 16-18, 2018 at the Romulo Hall of Baguio Teachers' Camp. With the theme "*Empowered Schools, Better Education*," the seminar aims to educate our teachers and school administrators on the pertinent education policies and deepen the knowledge of teachers on the promotion of people's right to education and the wider advocacy for education reforms.

The specific objectives of the seminar are:

1. To equip the teacher-leaders and school heads with knowledge on several rules of the DepEd, CSC, PRC and GISIS particularly those related to teachers' rights and duties;
2. To serve as consultation and feedback mechanism that would formulate policy recommendations and proposals for the policies related to teachers' rights and duties;
3. To facilitate the formation of teachers' organizations in the grassroots that will closely coordinate with DepEd management to ensure the protection of teachers' rights and welfare.

Teacher-leaders, heads of teachers' organizations and school heads are invited to attend this seminar.

*In this light, we would like to invite you to become our speaker to discuss the proposed changes in DepEd policies and to highlight the importance of partnership of DepEd management and teachers' organizations in attainment of common goals. Being at the forefront of DepEd engagement with other agencies and the teachers, we believe that your knowledge and experience on the said topic would be of great help to enlighten our teachers.*

The said topic falls on the morning of second day, March 17. However, we would be more than willing to adjust the program to suit your best schedule. For confirmation and others details, your office may communicate with Ms. Darlene Loro of TDC Secretariat at telephone number (02)4446564 and 0935-3279359 or with the undersigned at 0927-3356375 and 0999-9744612. Attached is the tentative program for your reference.

Thank you very much and we anticipate your continued support!

For teachers' dignity,

  
BENJO G. BASAS  
National Chairperson

Dir. F. Gen. T. De Leon, c/o Dian St., Gen. T. De Leon Vazquezeta City  
Hotline: (02)3853437 • Telefax (02) 444-6564 • Mobile: 0927-3356375  
Email: teachersfor@dignitycoalition.com.ph • Website: www.teachersfor.org.ph

## Teachers' Dignity Coalition (TDC)

National Seminar and Consultation-Workshop on Policies Related to Teachers' Rights and Duties  
 March 16-18, 2018, Romulo Hall, Baguio Teachers' Camp

Theme: "Empowered Schools, Better Education"

### P R O G R A M O F A C T I V I T I E S (TENTATIVE)

DAY 1, March 16, Friday		SPEAKER / IN-CHARGE
TIME	ACTIVITY	Secretariat
1:00-2:00PM	Registration and Billing Assignments	
2:00-2:10PM	OPENING PROGRAM Preliminaries a. Eucumental Prayer and National Anthem b. TDC Hymn c. Recognition of Participants	<b>SINAG-Sinang-Ating Guro</b> (TDC Cultural Group)  Masters of Ceremonies
2:10-2:20PM	Welcome Remarks	<b>MS. OLIVIA DE GUZMAN</b> TDC Secretary-General
2:20-2:30PM	Rational and Opening Remarks	<b>MR. BENJO BASAS</b> TDC National Chairperson
2:30-3:30:PM	Keynote Message	<b>DR. LEONOR-MAGTOLIS BRIONES</b> Secretary of the Department of Education
3:30-4:00PM	TDC Organizational Presentation/ Presentation of TDC National Leaders Present	<b>MS. EMMALYN B. POLICARPPIO</b> TDC Spokesperson
4:00-5:30PM	Pertinent Depled Rules Involving Teachers' Rights and Welfare	<b>ATTN. TENESITO M.C. UMALI</b> Undersecretary, Department of Education
5:30-6:00PM	House Rules and Reminders/Regional Caucus/	<b>REGIONAL LEADERS</b>
6:00PM- Onward	Rest, Welcome Dinner, Socialization	

**DAY 2, March 17, Saturday**

TIME	ACTIVITY	SPEAKER/ IN-CHARGE
7:00-8:00AM	BREAKFAST	Participant
8:00-8:10AM	Recap and Unfreezing Activity	MR. EDUARDO V. FERNANDEZ VP for North Luzon, GSIS
8:10-10:00AM	GSIS Policies	HON. JESUS LORENZO R. MATEO Undersecretary for Regional Operations
10:00AM-12:00NN	DepEd and Teachers' Partnership and other Proposed Changes in DepEd Policies	
12:00NN-1:00PM	LUNCH	ATTY. WADE A. LATAWAN Legal Officer, DepEd-SDO, Quezon City
1:00-3:00PM	The Common Legal Issues of Teachers and School Heads in DepEd	PRC Representative
3:00-4:00PM	CPD Law and Other PRC Rules	MR. ALAN ALEGRIA PIO, Civil Service Commission
4:00-5:00PM	Rules on Public Sector Unions and other CSC Policies	Regional Leaders
5:00-6:00PM	Regional Caucuses	Presentation per Region
6:30-7:30PM	DINNER	
7:30PM- Onward	Solidarity and Cultural Night	

**DAY 3, March 18, Sunday**

TIME	ACTIVITY	SPEAKER/ IN-CHARGE
7:00-8:00AM	BREAKFAST	Participant
8:00-8:10AM	Recap and Unfreezing Activity	HON. ANNALYN M. SEVILLA DepEd Undersecretary for Finance
8:10-9:30AM	The DepEd Budget for 2018 and the Provision for Teachers' Welfare	
9:30-10:30AM	Synthesis and Recommendations	
10:30-11:00AM	Closing Ceremonies	