



Republic of the Philippines
Department of Education
Region VII, Central Visayas
DIVISION OF CEBU PROVINCE
IPHO BUILDING Sudlon , Lahug , Cebu City



March 13 , 2018

DIVISION MEMORANDUM

No. 197 , s. 2018

**ADDENDUM TO DIVISION MEMORANDUM NO. 191, s. 2018
(National Seminar and Consultation Workshop on Policies
Related to Teachers' Rights and Duties Organized
by the Dignity Coalition)**

TO : Assistant Superintendent
Chief, SGOD and CID
Division Supervisors / Coordinators
District Supervisors/OICs/ Caretakers
Elementary/Secondary School Heads

1. This field is hereby informed of the additional information relative to Division Memorandum No. 191, s. 2018 and the list of participants for DepEd Region II are hereto attached for reference.
2. All other provisions in the said Memorandum remain in effect.
3. Immediate dissemination of this Memorandum is desired.


RHEA MARA ANGTUD , Ed.D., CESO VI
Schools Division Superintendent

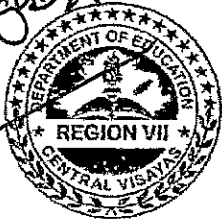
9

Educating for a Strong Republic

Website : www.depedcebuprovince.com
E-mail Add : depedcebuprovince@yahoo.com
Schools Division Superintendent : (032) 255-6405
Admin/legal : (032) 253-7847
Asst. Schools Division Superintendent : (032) - 414-7457
Accounting Section : (032) 254-2632
Disbursing Section : (032) 253-7847

Dr. Mangisbat

D527070A



REPUBLIKA NG PILIPINAS
REPUBLIC OF THE PHILIPPINES
KAGAWARAN NG EDUKASYON
DEPARTMENT OF EDUCATION
REHIYON VII, GITNANG VISAYAS
REGION VII, CENTRAL VISAYAS
Sudlon, Lahug, Cebu City




MAR 08 2018

Regional Memorandum
No. 0193, s. 2018

**Addendum to Regional Memorandum No. 0190 dated March 07, 2018,
re: National Seminar and Consultation Workshop on Policies Related to
Teachers' Rights and Duties Organized by the Teachers Dignity Coalition**

To: Schools Division Superintendents

1. This Office informs all concerned that additional information of the said activity and the list of participants for DepEd Region VII are hereto attached for reference.
2. Immediate dissemination of this Memorandum is desired.


JULIET A. JERUTA, Ph. D., CESO V
 Director III
 Officer-in-Charge

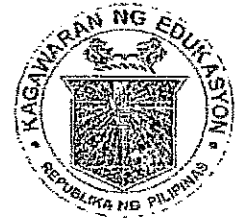
JAJ/VVY/Arlene
Admin

Office of the Director (ORDir), Tel. Nos.: (032) 231-1433; 231-1369; 414-7399; 414-7325; Office of the Assistant Director, Tel. No.: (032) 255-4542
 Field Technical Assistance Division (FTAD), Tel. Nos.: (032) 414-7324 Curriculum Learning Management Division (CLMD), Tel. Nos.: (032) 414-7323
 Quality Assurance Division (QAD), Tel. Nos.: (032) 231-1071 Human Resource Development Division (HRDD), Tel. No.: (032) 255-5219
 Education Support Services Division (ESSD), Tel. No.: (032) 254-7062 Planning, Policy and Research Division (PPRD), Tel. Nos.: (032) 233-9030;
 414-7065 Administrative Division, Tel. Nos.: (032) 414-7326; 414-4367; 414-7366; 414-7322; 414-4367
 Finance Division, Tel. Nos.: (032) 256-2375; 253-8061; 414-7321

"EFA 2015: Karapatan ng Lahat, Pananagutan ng Lahat"



REPUBLIKANG PILIPINAS
REPUBLIC OF THE PHILIPPINES
KAGAWARAN NG EDUKASYON
DEPARTMENT OF EDUCATION
REHIYON VII, GITNANG VISAYAS
REGION VII, CENTRAL VISAYAS
Sudlon, Lahug, Cebu City




Regional Memorandum
No. 0190, s. 2018

MAR 07 2018

**NATIONAL SEMINAR AND CONSULTATION WORKSHOP ON POLICIES RELATED
TO TEACHERS' RIGHTS AND DUTIES ORGANIZED BY THE TEACHERS' DIGNITY
COALITION**

To: **Schools Division Superintendents**

1. The Teachers Dignity Coalition (TDC) is inviting interested parties to attend the National Seminar and Consultation Workshop on Policies Related to Teachers' Rights and Duties on March 16-18, 2018 at the Romulo Hall, Teachers' Camp, Baguio City.
2. In this connection a Memorandum OM-PFO-2018 0263 dated February 06, 2018 from Jesus L.R. Mateo, DepEd Undersecretary, is attached for further reference.
3. For more information, all interested parties may contact Darlene Loro, TDC Secretariat or Mr. Benjo Basas, National Chairperson.


JULIET A. JERUTA, Ph. D., CESO V
Director III
Officer-in-Charge

JAI/VVY/Arlene
Admn

Office of the Director (ORD), Tel. Nos.: (032) 231-1433, 231-1309; 414-7399; 414-7322; Office of the Assistant Director, Tel. No.: (032) 255-4542
Field Technical Assistance Division (FTAD), Tel. Nos.: (032) 414-7324 Curriculum Learning Management Division (CLMD), Tel. Nos.: (032) 414-7323
Quality Assurance Division (QAD), Tel. Nos.: (032) 231-1071 Human Resource Development Division (HRDD), Tel. No.: (032) 255-5239
Education Support Services Division (ESSD), Tel. No.: (032) 254-7062 Planning, Policy and Research Division (PPRD), Tel. Nos.: (032) 233-9030,
414-7065 Administrative Division, Tel. Nos.: (032) 414-7326; 414-4367; 414-7366; 414-7322; 414-4367
Finance Division, Tel. Nos.: (032) 256-2375; 257-8061; 414-7321

" 190 2018. Memorandum on Policies Related to Teachers' Rights and Duties "

National Executive Committee
BENJO BASAS
Chairperson

MA. CRISTINA ENCINA
National Vice Chairperson

JESUS MERCADO
Vice Chairperson for North Luzon

GLICERIO CRESPO
Vice Chairperson for South Luzon

ANNABELLE DELA CERNA
Vice Chairperson for Visayas

FELIPE DEGAMO, JR.
Vice Chairperson for Mindanao

OLIVIA DE GUZMAN
Secretary-General

DANIEL TAMETA
Deputy Secretary-General

FERDINAND LAGARDE
Treasurer

GIL CASEÑAS
Assistant Treasurer

DR. EMELANDO AREVALO
Auditor

RAMON MIRANDA
PIO

National Council Members

JAIME AL BIZA
Calocan

ROSALIA BENEZ
Isabela

JHO-ANN BUÑAG
Lucena City

JAOUELINE DAGUIAO
Tuguegarao

RENATO DE JESUS
Palawan

DOMINGA DOMACYON
Benguet

MARCELINA DUMAGUING
Malabon City

AMIE EBALLES
Leyte

ILDEFONSO ENGUERRA III
Manila

MARIAN FAMORCAN
Mindoro Oriental

JOCELYN GARBOSA
Capiz

LEO QUINTO
Bataan

DR. SAHLIMATAL LAGBAS
Zamboanga City

ALAWI MAJAD
Bansangoro/ARMM

ALVIN MARAÑO
Calocan City

CONRADO REFUERZO
Bataan

RICHIE SALUBRE
Cavite

MELVIN SAVIO
Davao Del Sur

RICARDO SECO
Iligan City

RICO TAÑESA
Negros Oriental

EDDIE TENIZO, JR.
Cotabato

Sectoral Representatives

FELIXITA ESTOESTA
Calocan, Retirees

PROF. ROGER BASAS
EVSU, State Universities and Colleges

DR. NANCY DOLOROSA
Tadac, Elementary School Heads

ERLINDA DAYA
Leyte, Secondary School Heads

PURISIMA POLINAR
CARAGA, Education Supervisors

DR. ANIANO OGAYON
Lucena City, Schools Superintendents

JAYSON CRUZ
Mandaluyong City, Cultural Group

JUANITO DGNA, JR.
Manila, Private School Teachers

EMMA CUARESMA
Pangasinan, Non-teaching Personnel



Teachers' Dignity Coalition

Department of Education
"Unity of Teachers to Regain the Dignity of the Profession" VII, Central Visayas
SEC Registration Number: CN 2007-10626



RD2018-635
05-Mar-18

28 February 2018

DR. JULIET A. JERUTA
Regional Director
Department of Education-Region VII
Sudlon, Labug, Cebu City

Thru: **THE RESPECTIVE SCHOOLS DIVISION SUPERINTENDENTS**

Madam;

Greetings of Peace!

The Teachers' Dignity Coalition (TDC) will be holding the **National Seminar and Consultation-Workshop on Policies Related to Teachers' Rights and Duties** on March 16-18, 2018 at the Romulo Hall of Baguio Teachers' Camp (BTC). With the theme "**Empowered Schools, Better Education.**" the seminar aims to educate our teachers and school heads on the pertinent education policies and deepen their knowledge on the promotion of people's right to education and the wider advocacy for education reforms.

The specific objectives of the seminar are:

1. To equip the teacher-leaders and school heads with knowledge on several rules of the DepEd, CSC, PRC and GSIS particularly those related to teachers' rights and duties;
2. To serve as consultation and feedback mechanism that would formulate recommendations and proposals for the policies related to teachers' rights and duties;
3. To facilitate the formation of teachers' organizations in the grassroots that will coordinate with DepEd to ensure the protection of teachers' rights and welfare.

Teacher-leaders and other school personnel are expected to attend this activity which is endorsed by the DepEd Central Office thru the Memorandum OM-PFO-2018-0263 signed by Undersecretary Jesus LR. Mateo on February 6, 2018. A minimum contribution of P2, 500.00 shall be charged to each participant to cover cost of food, accommodation, kit, and other incidental expenses. Such amount can be sourced from school MOOE and other funds

In this light, may we request your good office to endorse the official participation of participants in the attached list to their respective schools division superintendents.


Participants are requested to confirm their attendance thru early registration (form attached) up to March 12, 2018. Payment shall be made thru bank deposit to TDC bank account (SA# 0250891859, Teachers' Dignity Coalition, Inc., BDO SM North EDSA), make sure that the secretariat thru Ms. Darlene Loro (phone # 4446564 or mobile # 0935-3279359) will be notified immediately about the transaction and the scanned deposit slip and registration form will be sent to TDC e-mail, teachersdignity@yahoo.com.ph. The confirmation/registration will be the secretariat's baseline for preparation and determination of the billeting priority. Those who will confirm later may be accommodated if slots are still available.

Billeting/Registration at the Romulo Hall will start at 10:00AM of the 1st day, March 16 (PM snacks will be served) to be followed by the opening program at 2:00PM. Check-out time will be at 12:00NN of the 3rd day, March 18. Due to limited capacity of the Baguio Teachers' Camp, some participants may be billeted in other transient houses/dormitories in the area (walking distance). Expenses for food and accommodation beyond this period shall be shouldered by the participants. For confirmation and others details, interested parties may communicate with Ms. Darlene Loro of TDC Secretariat at telephone/mobile number (02)4446564/0935-3279359 or with the undersigned at 0999-9744612.

Attached are the list of regional participants, TDC letter to the Honorable Secretary, DepEd Memorandum OM-PFO-2018-0263 and the registration form for your reference.

Thank you very much and we anticipate your most prompt and favorable response.

Respectfully yours,


BENJO G. BASAS
National Chairperson

TEACHERS' DIGNITY COALITION
NATIONAL SEMINAR AND CONSULTATION-WORKSHOP ON POLICIES RELATED TO TEACHERS'
RIGHTS AND DUTIES
MARCH 16-18, 2018. TEACHERS' CAMP, BAGUIO CITY

REGION VII- LIST OF PARTICIPANTS

CEBU

1. ARISTIDES CARZANO, CEBU
2. ENGR. REX ROSENDO B.BAJARIAS, DALAGUETE NSHS
3. HEIDIE CASTRO, LILOAN
4. IKE PITOGO, BULASA NHS
5. METHUS CANAYA-CONSOLACION
6. WILLIAM A. BUQUIA, OMAV PS.

CEBU CITY

1. ALAN ALVAREZ, GUADALUPE ES
2. ALICE GANAR, CEBU CITY
3. AMOR BARANGGAN, ABELLANA NHS,
4. ANA NAVARES, ABELLANA NHS
5. ANTONIO EWAYAN, DON EMILIO IS
6. CELIA GEPITULAN, CEBU CITY
7. CINDY PERIGO, CEBU CITY
8. CYRIL MAE ANANA, ABELLANA NHS
9. DAFFODIL EWAYAN, GUADALUPE ES
10. EDILBERTO BANZON, ABELLANA NHS
11. EDWIN CABLAO, CEBU CITY
12. EILEEN IRENA TAYACTAC, CEBU CITY
13. EMELITA LANARIA, ABELLANA NHS
14. EVA DICDICAN, MABOLO NHS
15. EVELYN PIELAGO, CEBU CITY
16. FELIPA MANGYAO, MABOLO NHYS
17. GEMMA BENDEBEL, CEBU CITY
18. GRACE STA IGLESIA, ABELLANA NHS
19. ILMELDA PONTILAR, ABELLANA NHS
20. IMELDA BINOBO, GUADALUPE ES
21. JACQUELINE ROSELLO, CEBU CITY
22. JOCELYN MAGDALAGA, ABELLANA NHS
23. JOHNNY MONTEMAYOR, CEBU CITY
24. JUNNIE PADILLO, DON VICENTE RAMA MNHS
25. LEONILA BOBIAS, GUADALUPE ES
26. MARBEN GENAYAS, GUADALUPE ES,
27. MARILOU DELA CUESTA, CEBU CITY
28. MARILOU PALAG, CEBU CITY
29. MARY JANE ACUZAR, ABELLANA NHS
30. NORMADO PANILAG, CEBU CITY
31. RAMIL V. BALVEZ, GUADALUPE ES
32. RAUL P. CONSTANTINO, DON VICENTE RAMA MNHS
33. ROSARIO QUIPANES, ABELLANA NHS
34. ROY ABAPO, GUADALUPE ES
35. SANTIAGO HUBAHIB, CEBU CITY
36. SHEILA ABELLAR, ABELLANA NHS
37. SUSANA ANFONE, ABELLANA NHS
38. TERESA PELLIREN, ABELLANA NHS




Republic of the Philippines
Department of Education

Tanggapan ng Pangalawang Kalihim
Office of the Undersecretary

MEMORANDUM
OM-PFO-2018 0263

TO: Regional Directors
School Division Superintendents

FROM: 
JESUS L.R. MATEO
Undersecretary

SUBJECT: *National Seminar and Consultation Workshop on Policies Related to Teachers' Rights and Duties organized by the Teachers' Dignity Coalition on March 16-18, 2018*

DATE: 6 February 2018

The Teachers Dignity Coalition (TDC) will hold the National Seminar and Consultation Workshop on Policies Related to Teachers' Rights and Duties with the theme *Empowered Schools, Better Education* on March 16 to 18, 2018 at the Romulo Hall, Baguio Teachers' Camp, Baguio City.

The specific objectives of the seminar are as follows:

1. To equip the teacher-leaders and school heads with knowledge on several rules of the DepEd, CSC, PRC, and GSIS particularly those related to teachers' rights and duties;
2. To serve as consultation and feedback mechanism that would formulate policy recommendations and proposals for the policies related to teachers' rights and duties;
3. To facilitate the formation of teachers' organizations in the grassroots that will closely coordinate with DepEd management to ensure the protection of teachers' rights and welfare.

Teacher-leaders, heads of teachers' organizations, and school heads are invited to attend and participate to this event. To regulate the number of participants, the TDC shall send the list of expected attendees to the respective Regional and Division offices. A minimum contribution of Two Thousand Five Hundred Pesos (P 2,500.00) shall be charged to each participant to cover meals, accommodation, conference kits, honoraria for speakers, souvenir items, and other incidental expenses. Registration and transportation expenses can be charged against the school MOOE, or any available local funds.

For more information, all concerned may contact Darlene Loro, TDC Secretariat, at telephone number (02) 444-6564 or mobile number (0935) 3279359, or Mr. Benjo Basas, National Chairperson, at (0927) 3356375 and (0999) 9744612.

Thank you very much.

OUPFO-Maguis

DepEd Complex, Meralco Ave., Pasig City 1600

☎ 633-7206/636-6549

☎ 631-8494

🌐 www.deped.gov.ph

National Executive Committee
BENJO BASAS
Chairperson

MA. CRISTINA ENCINA
National Vice Chairperson

JESUS MERCADO
Vice Chairperson for North Luzon

GLICERIO CRESPO
Vice Chairperson for South Luzon

ANNABELLE DELA CERNA
Vice Chairperson for Visayas

FELIPE DEGAMO, JR.
Vice Chairperson for Mindanao

OLIVA DE GUZMAN
Secretary-General

DANIEL TAMETA
Deputy Secretary-General

FERDINAND LAGARDE
Treasurer

GIL CASEÑAS
Assistant Treasurer

DR. EMELANDO AREVALO
Auditor

RAMON MIRANDA
PIO

National Council Members

JAIME ALBIZA
Cebu

ROSALIA BENITEZ
Isabela

JHO-ANN BUÑAG
Lucena City

JAQUELINE DAGUIAO
Tuguegarao

RENATO DE JESUS
Palawan

DOMINGA DOMACYON
Benguet

MARCELINA DUMAGUING
Malabon City

AMIE EBALLES
Leyte

ILDEFONSO ENGUERRA III
Manila

MARIAN FAMORCAN
Ibango Oriental

JOCelyn GARBOSA
Cebu

LEO QUINTO
Bataan

DR. SAHLIMATAL LAGBAS
Zamboanga City

ALAWI MAJAD
Bangsamoro/ARMM

ALVIN MARAÑO
Cebu City

CONRADO REFUERZO
Bataan

RICHIE SALUBRE
Cavite

MELVIN SAVIO
Orma Del Sur

RICARDO SECO
Iligan City

RICO TAÑESA
Negros Oriental

EDDIE TENIZO, JR.
Cotabato

Sectoral Representatives

FELIXITA ESTOESTA
Calocan, Retirees

PROF. ROGER BASAS
FVSU, State Universities and Colleges

DR. NANCY DOLOROSA
Tarlac, Elementary School Heads

ERLINDA DAYA
Leyte, Secondary School Heads

PURISIMA POLINAR
CARAGA, Filicitation Supervisors

DR. AMIANO OGAYON
Lucena City, Schools Superintendents

JAYSON CRUZ
Mandaluyong City, Cultural Group

JUANITO DONA, JR.
Manila, Private School Teachers

EMMA CUARESMA



Teachers' Dignity Coalition

"Unity of Teachers to Regain the Dignity of the Profession"

SEC Registration Number: CN 2007-10645

31 January 2018

DR. LEONOR MAGTOLIS-BRIONES

Secretary
Department of Education
DepEd Complex, Pasig City

Madam:

Greetings of Peace!

The Teachers' Dignity Coalition (TDC) will be holding the **National Seminar and Consultation-Workshop on Policies Related to Teachers' Rights and Duties** on March 16-18, 2018 at the Romulo Hall of Baguio Teachers' Camp. With the theme "**Empowered Schools, Better Education.**" the seminar aims to educate our teachers and school administrators on the pertinent education policies and deepen the knowledge of teachers on the promotion of people's right to education and the wider advocacy for education reforms.

The specific objectives of the seminar are:

1. To equip the teacher-leaders and school heads with knowledge on several rules of the DepEd, CSC, PRC and GSIS particularly those related to teachers' rights and duties;
2. To serve as consultation and feedback mechanism that would formulate recommendations and proposals for the policies related to teachers' rights and duties;
3. To facilitate the formation of teachers' organizations in the grassroots that will closely coordinate with DepEd management to ensure the protection of teachers' rights and welfare.

Teacher-leaders, heads of teachers' organizations and school heads are invited to attend this seminar. A minimum contribution of P2, 500.00 shall be charged to each participant to cover cost of food, accommodation, kit/materials, honoraria for some speakers, souvenir items and other incidental expenses.

In this light, we would like to request for a memorandum from your office endorsing this activity to the respective regional directors and schools division superintendents. Furthermore, we would also like to request that the registration and transportation expenses be charged against the MOOE or any available local funds.

To regulate the number of participants, the TDC shall send the list of expected attendees to the respective regional and division offices.

Registration and billeting at the Romulo Hall will start at 1:00PM of the first day, March 16 (PM snacks will be served) to be followed by the opening program at 2:00PM. Closing program will be at 10:00AM of the 3rd day, March 18. Expenses for food and accommodation beyond those period shall be shouldered by the participants. For confirmation and others details, interested parties may communicate with Ms. Darlene Loro of TDC Secretariat at telephone number (02)4446564 or mobile number 0935-3279359 or with the undersigned at 0927-3356375 and 0999-9744612.

Thank you very much and we anticipate your most prompt and favorable response.

Respectfully yours,


BENJO G. BASAS
National Chairperson

Door F, Gen. T. De Leon cor. Dram St., Gen. T. De Leon Valenzuela City
Hotline: (02)3853437 • Telefax (02) 444 6564 • Mobile: 0927-3356375
Email: teachersdignity@yahoo.com.ph • Website: www.teachersdignity.com