



Republic of the Philippines
Department of Education
Region VII, Central Visayas
DIVISION OF CEBU PROVINCE
Sudlon, Lahug, Cebu City



March 21, 2018

DIVISION MEMORANDUM
No. 218, s. 2018

UPDATES ON THE 2016 PERFORMANCE –BASED BONUS

TO : Assistant Superintendents
Chiefs of SGOD and CID
Division Supervisors/Coordinators
SEPS and EPS 2
District Supervisors/OICs
Elementary and Secondary School Heads

1. For the information and guidance of all concerned, attached herewith is Regional Memorandum No. 0216 s. 2018 dated March 16, 2018 entitled; “**Updates on the Performance-Based Bonus**”, which is self-explanatory.
2. For the details, please refer to the attached Regional Memorandum.
3. Immediate dissemination of this memorandum is enjoined.

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Schools Division Superintendent 

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Memo PB



REPUBLIKANG PILIPINAS
REPUBLIC OF THE PHILIPPINES
KAGAWARAN NG EDUKASYON
DEPARTMENT OF EDUCATION
REHIYON VII, GITNANG VISAYAS
REGION VII, CENTRAL VISAYAS
Sudlon, Lahug, Cebu City



March 16, 2018

REGIONAL MEMORANDUM

NO. 0216, s. 2018

UPDATES ON THE 2016 PERFORMANCE-BASED BONUS

TO : Schools Division/City Superintendents of Region 7
All Concerned

1. The PBB is a **top-up bonus** for government employees and officials in accordance with their contribution to the accomplishment of the overall agency targets and commitments (*Executive Order No. 80, s. 2012*).
2. The DepED Order No. 53, s. 2017, entitled "*Guidelines on the Grant of Performance-Based Bonus (PBB) for the Department of Education Employees and Officials for Fiscal Year 2016*", provides the process, mechanism and criteria on the grant of the PPBB.
3. In order to be eligible to receive the PBB, all conditions must be met, particularly on the eligibility criteria, procedures, outputs needed and timeline.
4. DepEd Region 7 has a commitment to submit the reports including the DBM templates on December 18, 2017. However, due to the numerous forms and templates, some divisions in Region 7 were not able to submit to the Regional PBB Secretariat on time. Hence, an extension was requested so that reports from the divisions offices will be finished, checked, reviewed and validated by the Performance Management Teams of the Division Offices and Schools that no teacher or personnel is left behind. The reports has been submitted to the DepEd Central Office on December 28, 2017.
5. The Regional Office has exerted diligent efforts for the compliance and submission of the PBB reports. The hard copies of the PBB reports weighted 51 kilos was sent on January 2, 2018 to the Central Office, via personal delivery in order to comply the required by the Central Office and meet the deadline of the Department of Budget and Management (DBM).
6. When all reports and templates have been submitted, a revised DBM template was issued. Hence, the report was returned back and revision of the DBM report was done following the revised DBM template.
7. Recent developments, the National PBB Secretariat has found out that there are duplication of names which greatly affects the release of funds from the DBM. A memo was issued by this Office to the Schools Division Office of Bohol, Cebu City, Cebu Province, City of Naga and Tagbilaran City to check/correct and validate the duplication of names. The consolidation and submission of the Regional PBB Secretariat to the National PBB Secretariat is contingent upon the accurate data submitted by the Schools Division Offices.
8. As of this date, DepEd Region 7 has complied and submitted the revised PBB Report (Form 1.0) and DBM template. The submission has been acknowledged by the PBB National Secretariat and request of funds will be made.
7. Immediate dissemination of this information is desired.

Juliet A. Jeruta
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