



Republic of the Philippines
Department of Education
Region VII, Central Visayas
DIVISION OF CEBU PROVINCE
IPHO BUILDING Sudlon , Lahug , Cebu City



DIVISION MEMORANDUM

No. 282, s. 2018

**REITERATING STRICT ADHERENCE TO AND COMPLIANCE WITH DEPED ORDER NO. 2,
S. 2015**

**RE: GUIDELINES ON THE ESTABLISHMENT AND IMPLEMENTATION OF THE RESULT-
BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS) IN THE DEPARTMENT OF
EDUCATION**

TO : Assistant School Division Superintendents
Division Chiefs
Education Program Supervisors
Public Schools District Supervisors
Division Coordinators/Unit Heads
Senior Education Program Specialists (SEPSs)/EPSA
School Heads/Administrators of Public and Private Elem. & Sec. Schools

1. Enclosed is Regional Memorandum No. 0291, s. 2018, Reiterating strict adherence to and compliance with DepED Order No. 2, s.2015 re **GUIDELINES ON THE ESTABLISHMENT AND IMPLEMENTATION OF THE RESULT-BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS) IN THE DEPARTMENT OF EDUCATION.**
2. Attention is hereby directed to the provisions articulated in **Phase III. Performance Review and Evaluation of the said Order** which shall be done at the end of the performance cycle to assess the office and individual employee's performance level based on the commitments and measures as contained in the signed OPCR and IPCR. Refer to the enclosed Annex A to D.O. No. 2, s. 2015 specifying the Rate-Rater-Approving Authority Matrix.
3. Assistant Schools Division Superintendents through the Chiefs, Unit Heads, and Division Validating Teams shall be held responsible in submitting the summary of ratings of all teaching and non-teaching personnel on or before May 12, 2018 to this Office.
4. For your proper guidance and strict compliance.


RHEA MAR A. ANGTUD, Ed.D., CESO VI
Schools Division Superintendent

RMAA/LBA/-04-24-2018

Telephone Numbers:

Website: www.depedcebuprovince.com

Schools Division Superintendent: (032) 255-6405

E-mail Add: depedcebuprovince@yahoo.com

Asst. Schools Division Superintendent: (032) 520-3216 loc 102 (Corriente) 104 (Noveras) 105 (Gelig)

Accounting Section: (032) 254-2632

Disbursing Section: (032) 255-4401

DJ-34195A

Dr. Furlan



REPUBLIKA NG PILIPINAS
REPUBLIC OF THE PHILIPPINES
KAGAWARAN NG EDUKASYON
DEPARTMENT OF EDUCATION
REHIYON VII, GITNANG VISAYAS
REGION VII, CENTRAL VISAYAS
Sudlon, Lahug, Cebu City



REGIONAL MEMORANDUM
No. 029), s. 2018

**REITERATING STRICT ADHERENCE TO AND COMPLIANCE WITH DEPED
ORDER NO. 2, S. 2015
RE: GUIDELINES ON THE ESTABLISHMENT AND IMPLEMENTATION OF THE
RESULT-BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS) IN THE
DEPARTMENT OF EDUCATION**

TO : SCHOOLS DIVISION SUPERINTENDENTS
OFFICER-IN-CHARGE OF REGULAR/INTERIM DIVISIONS

1. This Office reiterates strict adherence to and compliance with DepED Order No. 2, s.2015 re **GUIDELINES ON THE ESTABLISHMENT AND IMPLEMENTATION OF THE RESULT-BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS) IN THE DEPARTMENT OF EDUCATION.**
2. To avoid confusion between and among the raters, ratees, and approving authority, attention is hereby directed to the provisions articulated in **Phase III. Performance Review and Evaluation of the said Order** which shall be done at the end of the performance cycle to assess the office and individual employee's performance level based on the commitments and measures as contained in the signed OPCR and IPCR. Refer to the enclosed Annex A to D.O. No. 2, s. 2015 specifying the Rate-Rater-Approving Authority Matrix.
3. Schools Division Superintendents (SDSs) involved shall make necessary arrangements in establishing a mechanism to ensure smooth facilitation of the said performance review and evaluation and in accomplishing the OPCR/IPCR for School Year 2017-2018 (teaching) and Calendar Year 2017 (non-teaching) while maximizing the services of School Heads/Public Schools District Supervisors (PSDSs), Unit Heads, and Chiefs to have all the accomplished OPCR/IPCR signed by the head of office. Hence, the RPMS process shall be effectively and efficiently implemented, cost-effective, and beneficial to all the personnel.

Office of the Director (ORDir), Tel. Nos. (032) 231-1433, 231-1309, 414-7399, 414-7325, Office of the Assistant Director, Tel. No. (032) 255-4542
Field Technical Assistance Division (FTAD), Tel. Nos. (032) 414-7324 Curriculum Learning Management Division (CLMD), Tel. Nos. (032) 414-7323
Quality Assurance Division (QAD), Tel. Nos. (032) 231-1071 Human Resource Development Division (HRDD), Tel. No. (032) 255-5239
Education Support Services Division (ESSD), Tel. No. (032) 254-7062 Planning, Policy and Research Division (PPRD), Tel. Nos. (032) 233-9030,
414-7065 Administrative Division, Tel. Nos. (032) 414-7326, 414-4367, 414-7366, 414-7322; 414-4367
Finance Division, Tel. Nos. (032) 236-2375, 253-8061; 414-7321

" EFA 2015: Karapatan ng Lahat, Panatagutan ng Lahat "

4. Summary of Ratings of teaching and non-teaching personnel, duly endorsed by the Schools Division Superintendent, shall be submitted to this Office through the Office of the Assistant Regional Director on or before May 15, 2018.

5. Delayed submission shall be the responsibility of the SDS concerned.

6. For your proper guidance and strict compliance.

Julita A. Jeruta
JULITA A. JERUTA, Ph.D., CESO IV
Director III
Officer-In-Charge *JL*

JAJSTJ-04-18-2018