



DIVISION MEMORANDUM
 No. 290, s. 2018

ADDENDUM TO DIVISION MEMORANDUM NO. 253, S. 2018
RE RPMS END OF SY 2017-2018 EVALUATION OF TEACHING AND NON-TEACHING PERSONNEL

TO : Assistant School Division Superintendents
 Division Chiefs
 Education Program Supervisors
 Public Schools District Supervisors
 Division Coordinators/Unit Heads
 Senior Education Program Specialists (SEPSs)
 School Heads/Administrators of Public and Private Elem. & Sec. Schools

1. In cognizance with the on-going RPMS End of SY 2017-2018 Evaluation of Teaching and Non-Teaching personnel, pursuant to Division Memorandum No. 253, s. 2018, this Office recognizes the joint effort between and among the Division Validating Teams (DVTs) and the PSDSs pertaining to the agreed schedule and final venues of the said evaluation. Please refer to Enclosure No. 1: Matrix of RPMS Evaluation/Validation, SY: 2017-2018.

2. The validating teams shall adhere to the agreed schedule and venues to avoid delay in the submission of the validated OPCR/IPCR to this Office, **attention:** Dr. Leah B. Apao, OIC-Office of the Assistant Schools Division Superintendent, Cluster C on or before May 12, 2018.

3. Attention is also directed to **item no. 43** of DepED Order No. 43, s. 2015 on **Plus Factor**, specifying the following provisions:

43. Plus Factor. The plus factor shall be considered as another KRA. There are value adding accomplishments, which are not covered within the regular duties and responsibilities. The weight on the plus factor shall not exceed on the weight of the highest mandated KRA.

4. To ensure the unified rating scheme, it is hereby instructed that raters and rates shall have adhered to the following scale:

Performance Indicators	Rating
100% accomplishment of targets	5
85% to 99% accomplishment of targets	4
75% to 84% accomplishment of targets	3
65% to 74% accomplishment of targets	2
64% & below accomplishment of targets	1

5. Public Schools District Supervisors shall gather all the school heads during the validation on the specified dates and present MOVs and other evidences/documents.

6. The accomplished performance monitoring and coaching form, Part II, III, and IV of RPMS process of all the non-teaching and teaching personnel shall be attached to the OPCR/IPCR, school year 2017-2018, which shall be submitted to this Office on the date specified above.

7. For your proper guidance and strict compliance.


RHEA MARIA ANGTUD, Ed.D., CESO VI
 Schools Division Superintendent

Matrix of RPMS Evaluation/Validation, SY 2017-2018

District	Date	Venue	Validators	
Minglanilla 1	May 7, 2018	To be identified by the PSDSs/School Heads	Evaluator: Novie Mangubat Support Staff: Willie Adonay Florenda T. Alicaway	
Minglanilla 2	May 7, 2018			
San Fernando	May 11, 2018			
Sibonga	May 8, 2018			
Argao 1	May 9, 2018			
Argao 2	May 10, 2018			
Dalaguete 1	May 10, 2018			Evaluator: Pamela Rodemio Support Staff: Hermogena Miranda Domingo Amancio
Dalaguete 2	May 11, 2018			
Alcoy	May 9, 2018			
Boljoon	May 8, 2018			
Oslob	May 7, 2018			
Santander	May 7, 2018			
Samboan	May 8, 2018			
Ginatilan	May 9, 2018 AM			
Malabuyoc	May 9, 2018 PM			
Alegria	May 10, 2018			
Badian	May 11, 2018		Evaluator: Evelyn Balang Support Staff: Socorro Relacion Cleo M. Escuadro	
Moalboal	May 7, 2018			
Alcantara	May 10, 2018			
Ronda	May 9, 2018			
Dumanjug 1	May 8, 2018			
Dumanjug 2	May 11, 2018			
Barili 1	May 10, 2018			Evaluator: Maria Elena Paras Support Staff: Jose Garry Napoles
Barili 2	May 11, 2018			
Aloguinsan	May 9, 2018			
Pinamungajan 1	May 8, 2018			
Pinamungajan 2	May 7, 2018			
Balamban 1	May 7, 2018		Evaluators: Jane Gurrea Nenita Jaralve Support Staff: Margarita Nierra	
Balamban 2	May 7, 2018			
Asturias	May 9, 2018			
Tuburan 1	May 8, 2018			
Tuburan 2	May 8, 2018			

Tabuelan	May 10, 2018		Evaluators: Juvimar Montolo Eva Casinillo Support Staff: Zenifer L. Corpuz
Santa Fe	May 12, 2018		
Bantayan 1	May 11, 2018		
Bantayan 2	May 10, 2018		
Madridejos	May 9, 2018		
San Remigio 1	May 7, 2018		
San Remigio 2	May 8, 2018		
Tabogon	May 10, 2018		
Borbon	May 11, 2018		
Medellin	May 9, 2018		
Daanbantayan 1	May 8, 2018		
Daanbantayan 2	May 7, 2018		
San Francisco	May 10, 2018		Evaluators: Araceli Cabahug Gerardo Mantos Support Staff: Marle O. Monterola
Tudela	May 8, 2018		
Poro	May 9, 2018		
Pilar	May 7, 2018		
Sogod	May 11, 2018		
Catmon	May 11, 2018		
Carmen	May 7, 2018		
Compostela	May 8, 2018		
Liloan	May 9, 2018		
Consolacion	May 10, 2018		
Cordova	May 11, 2018		
Chair (North)	Mary Ann Flores		
Chair (South)	Novie Mangubat		