



Republic of the Philippines
Department of Education
Region VII, Central Visayas
DIVISION OF CEBU PROVINCE
IPHO Bldg., Sudlon, Lahug, Cebu City



May 2, 2018


DIVISION MEMORANDUM

No. 297, s. 2018

**JOINT RESOLUTION OF THE HUMAN RESOURCE MERIT PROMOTION AND DIVISION
PERSONNEL SELECTION BOARD (PSB) WITH DIVISION SELECTION
COMMITTEE (DSC) NO. 01 FOR S.Y. 2018-2019**

TO: Assistant Schools Division Superintendents
Chiefs, Functional Divisions
Education Program Supervisors/Coordinators/ SEPS/ EPS
Public Schools District Supervisors (PSDSs)/District Caretakers/OICs
Heads/Teachers of Public Elementary and Secondary Schools
All Others Concerned

1. The field is hereby informed of the Joint Resolution of the Human Resource Merit Promotion and Division Personnel Selection Board (PSB) with Division Selection Committee (DSC) No. 01 entitled: **Resolution Requesting the Schools Division Superintendent to allow the Personnel Selection Board (PSB, now HRMPSB) and the Schools Selection Committees to Propose the First 1,369 (for Elementary) and 884 (for Junior High) Teacher 1 Applicants in the Registry of Qualified Applicants and Including those who Scored Below 70 Points.**
2. Please find herein attached JOINT RESOLUTION for details, information dissemination and guidance of all concerned.


RHEA MAR A. ANGTUD, Ed.D., CESO VI
Schools Division Superintendent



Republic of the Philippines
Department of Education
Region VII, Central Visayas
DIVISION OF CEBU PROVINCE
Sudlon, Lahug, Cebu City



**Joint Resolution of the Human Resource Merit Promotion & Selection
Board with the Division Selection Committee No. 01**

**RESOLUTION REQUESTING THE SCHOOLS DIVISION SUPERINTENDENT
TO ALLOW THE PERSONNEL SELECTION BOARD (PSB, now HRMPSB)
AND THE SCHOOLS SELECTION COMMITTEES TO PROPOSE THE
FIRST 1 369 (FOR ELEMENTARY) and 884 (FOR JUNIOR HIGH)
TEACHER 1 APPLICANTS IN THE REGISTRY OF QUALIFIED
APPLICANTS and INCLUDING THOSE WHO SCORED
BELOW 70 POINTS**

Whereas, the Division of Cebu Province has an allocation of **one thousand three hundred sixty-nine (1 369) new Teacher I items for Kindergarten/Elementary Level and eight hundred eighty-four (884) new Teacher I items for the Secondary Level/Junior High for the School Year (SY) 2018-2019, a total of two thousand two hundred fifty-three (2 253) new teacher Plantilla/items;**

Whereas, in the recently conducted ranking of new teacher-applicants, there is only **four hundred eighteen (418) aspiring new teachers who got the over-all or composite score or rating of seventy (70) points or above for the Elementary Level and two hundred thirty (230) teacher-applicants who got the over-all score or rating of seventy (70) points or above for the Secondary Level/Junior High, a total of only six hundred forty-eight (648) prospective new teachers in the Division;**

Whereas, the Division has more than the allocated Plantilla/items for this school year in comparison to the number of teacher-applicants who obtained the cut-off score of 70 points;

Whereas, based on past experiences, with the shortage of qualified applicants (who obtained 70 points), the Division did the recalibration in the ranking of Teacher 1 applicants as per **D.O. No. 22, s. 2015**, however, there were still unfilled items in the past years due to the failure of the applicants to obtain the required 70 points;

Whereas, with the intention of the Division, and based on the discussions of the chairman and members of the Human Resource Merit Promotion and Selection Board (HRMPSB, previously PSB) with the DSC and in order to increase the hiring rate of the schools or Division, as well as to reduce overcrowded classrooms and further prevent the loss of instructional/academic time of the children/students and teachers (**general welfare clause**) for the opening of classes this upcoming school year, and to save time and resources for the benefits of all stakeholders in the Division, the **HRMPSB and DSC**

DECIDED to make strategic adjustments as regards to the proposals of new items for this School Year (SY) 2018-2019;

Thus, the **HRMPSB with the Division Selection Committee (DSC)** hereby **RESOLVES** that the following measures shall be undertaken subject to the **imprimatur** or approval of the Schools Division Superintendent:

1. The HRMPSB with the DSC decided to request the Schools Division Superintendent to allow the schools selection committees to propose the first 1 369 (for Elementary) and 884 (for Junior High School) Teacher 1 applicants in the Registry of Qualified Applicants (RQA) including also those who scored below 70 points, **provided that those teacher-applicants who obtained the score/rating of 70 points or higher including the applicants for transfers (transferees or transfer-applicants with existing ranking in the school or district) MUST be accommodated first;**

2. If there are still items left (for Elementary), those who are in the lower rank or below 70 points may be accommodated (based on the rank, from highest to lowest), however if there is a tie score/rating between two or more applicants, the residence of the applicant where the school is located must be considered first (RA 8190/Localization Law), thus, the certified true copy of the teacher-applicant/Voter's ID or certification from the COMELEC or Cedula/Residence Certificate/Certification from the barangay captain must be attached in the new teacher's proposal;

3. For the secondary teacher-applicants, the field of specialization (based on the need of the school) must be considered first, followed by Localization Law (RA 8190);

4. If Localization Law or field of specialization does not apply, the scores/rating obtained by the teacher-applicant/s must be considered (from highest to lowest);


6. If there is only one item or vacancy left in the school, and Localization Law or field of specialization does not apply or there is a tie (score), the teacher-applicant who scored higher/highest in the English Proficiency Test (EPT), must be given priority.

7. The listing of new teacher-applicants/RQA for this School Year (SY) 2018-2019 even below 70 points can be used to fill-in new items as well as on Teacher 1 natural vacancies for this school year only throughout the Division, **as a SPECIAL CASE but not to be taken as a PRECEDENT.**

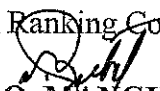
Wherefore, based on the foregoing arguments, the chairman and members of the Division's HRMPSB/DSC, unanimously **AGREED** and finally **RESOLVED**, as it is hereby resolved to pass this RESOLUTION in a special meeting called for this purpose on **May 2, 2018** at DepEd Cebu Province, Sudlon, Lahug, Cebu, City.

CARRIED EN MASSE/MASS MOTION. Let copy or copies of this Resolution be posted in the Division's Bulletin Board and/or uploaded in the Division's website for the information of all concerned.


Prepared by:

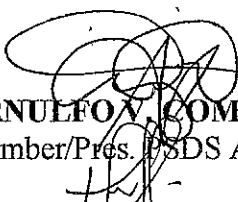

VICTOR A. YBANEZ, DM, EdDD, PhD
PSDS, San Fernando

Division Ranking Committee (Elementary):

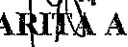

NOVIE O. MANGUBAT, Ed.D.
Member/Chief, SGOD


MA. ELENA T. PARAS
Member/EPS




ARNULFO V. COMPUESTO
Member/Pres. PSDS Assoc.


RONALD C. PANUGALING
Member/Faculty Fed. Pres.-Elem.


MARGARITA A. NIERRA, Ed.D.
Alternate Member/EPS II


ANGELES Z. BUGTAI, Ed.D.
Member/Principals Assoc. Pres.-Elem.


AGNES S. MENDAROS
Member/PTA Fed. Pres.


ORLEY A. PERICO
Alternate Member/EPS II


MARIA DAHINE DAÑO
Alternate Member/EPS II


Division Ranking Committee (Secondary):



MARY ANN F. FLORES, Ed.D.
Member/Chief, CID

ROSEMARY N. OLIVERIO
Member/EPS



REYNALDO D. DELA RAMA
Member/Principals Assoc. Pres.-Sec.

DOMINGO S. AMANCIO
Alternate Member/EPS II


GERARDO S. MANTOS, Ed.D.
Member/EPS



JUVIMAR E. MONTOLO
Member/EPS


ALLAN C. CAÑETE
Member/Faculty Fed. Pres.-Sec.


ORLEY A. PERICO
Alternate Member/EPS II


AGNES S. MENDAROS
Member/PTA Federation Pres.

Personnel Selection Board (PSB) Members:



MR. JEREMY C. DENAMPO
AO V


JENNY C. BACANG
AO IV

Recommending approval:


ESTER A. TATALAN, Ed.D.
Chair, HRMPSB/ASDS

Approved by:


RHEA MAR A. ANGTUD, Ed.D., CESO VI
Schools Division Superintendent