



Republic of the Philippines
Department of Education
Region VII, Central Visayas
DIVISION OF CEBU PROVINCE
IPHO BUILDING Sudlon , Lahug , Cebu City



DIVISION MEMORANDUM
No. 458, s. 2018

**REFINEMENT OF 2018 IPCR, CISP AND INSTRUCTIONAL SUPERVISORY
PLANS/WORKPLANS**

TO : Assistant School Division Superintendents
CID Chiefs
Public Schools District Supervisors/OICs

1. In cognizance with the full implementation of DepED Order No. 2, s. 2015 re Result-Based Performance Management System (RPMS), you are hereby directed to report to the Division Office Social Hall on July 12, 2018 at 8:00 A.M. to 5:00 P.M. for the Refinement of 2018 IPCR/CISP, and Instructional Supervisory/Work Plans.
2. The said activity aims to review and finalize the IPCR of the Public Schools District Supervisors (PSDSs) as basis for the Supervisors' CISP, and Instructional Supervisory/Work Plans.
3. You are all expected to come on time. Strictly NO PROXY allowed.
4. Transportation, meals and snacks and other expenses to be incurred by the participants shall be chargeable against Division MOOE subject to the usual accounting and auditing rules and regulations.
5. This serves as **Travel Order**.
6. For your proper guidance and strict compliance.


RHEA MAR A. ANGTUD, Ed.D., CESO VI
Schools Division Superintendent