



Republic of the Philippines  
Department of Education  
Region VII, Central Visayas  
**DIVISION OF CEBU PROVINCE**  
IPHO BUILDING Sudlon , Lahug , Cebu City



**DIVISION MEMORANDUM**

May 14, 2019

No. 276, s. 2019

**ADDENDUM TO DIVISION MEMORANDUM NO. 255, s. 2019  
(TEACHERS INDUCTION PROGRAM 2019)**

**TO :** Assistant Schools Division Superintendents  
SGOD and CID Chiefs  
Division Supervisors / Coordinators  
SGOD and CID Personnel  
Public Schools District Supervisors/OICs/ Caretakers  
Elementary/Secondary School Heads  
Elementary/Secondary Public School Teachers

1. Relative to the conduct of the Teachers Induction Program 2019 for Newly-hired teachers held on May 16-18, 2019, hereunder details the additional provision to wit:
  - 1.1. Service Credits will be granted to participating teachers on the number of actual attendance of teachers during the program subject to the guidelines set stipulated in DepEd Order 53, s. 2003, "Updated Guidelines on Grant of Vacation Service Credits to Teachers". Claims of Service Credits shall be by district but arranged by school for both elementary and secondary levels.
  - 1.2. Members of the Division Monitoring Team, Speakers, Admin/Logistics Support Staffs will be given Compensatory Time-off (CTO) for the services they rendered on May 18, 2019 (Saturday) in accordance to the existing Civil Service Commission (CSC) or DepEd Orders Issuances.
2. All other provisions in the said Memorandum remain in effect.
3. Immediate dissemination of this Memorandum is desired.

**RHEA MAR A. ANGTUD, Ed.D., CESO VI**  
Schools Division Superintendent

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