



June 19, 2019

DIVISION MEMORANDUM

No. 353, s. 2019

**THREE-DAY SEMINAR-WORKSHOP ON TEACHING TOLERANCE: THE RESPONSIBILITY
AND ACCOUNTABILITY ROLES OF LGBTQ TEACHERS IN A
GENDER-EXPANSIVE-DIVERSE CLASSROOM**

To: **Assistant Schools Division Superintendents
Division Chiefs
Education Program Supervisors/Coordinators
Senior Education Program Specialists/EPS II
Public Schools District Supervisors/Elem.& Sec. School Heads
Elementary/Secondary Public School Teachers
And All Others Concerned**

1. This Office announces the conduct of the **“Three-Day Seminar-Workshop on Teaching Tolerance: The Responsibility and Accountability Roles of LGBTQ Teachers in a Gender-Expansive-Diverse Classroom”** on **July 3 – 5, 2019** (Wed.-Fri) at Hotel Fortuna, Borromeo Street, Cebu City.
2. This **learning event** is designed in order to explore the potential of positive working relations to deliver a supportive discussion and information or awareness among LGBTQ teachers. This further aims to provide LGBTQ teachers with the opportunity to have positive conversations with other LGBTQ professionals, get relevant support and share best practices in the classroom. The Division thru the L & D Section/Unit is hopeful that having this learning event intended for the LGBTQ community or teachers, they, in the performance of their duties and responsibilities in the classrooms and/or school community they will become effective role models without fear as well as leading **champions of equality and diversity** as well as good examples of **positive behavior** as they interact with students, teachers and other stakeholders regardless of their **sexual identity or gender orientation**.
3. This learning event aims to:
 - 3.1. Identify the roles/duties and responsibilities of LGBTQ teachers in the classroom;
 - 3.2. Communicate best practice guidelines when working with other LGBTQ people, students/pupils and other staffs in schools?
 - 3.3. Facilitate discussion of the Language of LGBTQ both positive and negative;
 - 3.4. Explore and challenge personal values through discussion and collaboration;
 - 3.5. Reflect the different policies or laws dealing on LGBTQ and bullying in schools; and
 - 3.6. Identify key issues pertaining to physical, mental and psychosocial health among LGBTQ teachers/professionals.

4. Participants for this training are LGBTQ teaching and non-teaching personnel whose names were submitted by the PDSs from the different schools/districts. There are 161 participants for this training. Please see attached **official/final list of participants** as well as the **TRAINING MATRIX**. Only in the attached listing are allowed to participate. Participants who are in the attached listing but cannot attend or will not attend on this training are directed to submit a **letter of explanation top the SDS Office**, duly noted by the PSDS in the district. Participants are also directed to come on time and bring with them their best attire.
5. Program Management Team/Facilitators are required to be at the venue (Hotel Fortuna) on **Day Zero** (July 2, 2019) for the ocular inspection of the venue as well as for the preparation of training materials to be used for the said activity. Expenses such as, venue, accommodation, dinner of the program management team and facilitators on Day Zero as well as their breakfast on the following day shall be charged against **Division GAD Funds**, subject to its availability and the usual accounting and auditing rules and regulations.
6. This Memorandum serves as **Authority to Travel** of the participants, speakers and the members of the training team. The Medical Section/Nurse Section c/o Dr. Virgilio C. Tantuico/ Asterteie A. Bernales is also hereby directed to assign at least two (2) nurses at the training venue during the Three-day Training of LGBTQ teaching and non-teaching personnel.
7. Participants from Bantayan and Camotes Islands are given **Day Zero**, however, their expenses for the dinner on Day Zero (0) will be the participants' share or counterpart for this training.
8. The said training-workshop is on **live-in/stay-in arrangement**. Travel and other incidental expenses of the participants shall be charged against **Schools' MOOE/Local Funds**. The first meal/snack will be served at 9:45 AM on Day 1/July 3rd (no breakfast) and the last meal/snack will be served at 3:00 PM on Day 3/July 5th (no dinner). Expenses such as, venue, accommodation, meals and snacks of the participants, speakers and members of the training team shall be charged against **Division GAD Funds**, subject to its availability and the usual accounting and auditing rules and regulations.
9. Wide dissemination of and strict compliance of this Memorandum is desired.


RHEA MAR A. ANGTUD, Ed.D., CESO VI

Schools Division Superintendent

Educating for a Strong Republic

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Inventory of LGBT Teachers

	District	Name	Gender	Position	School	Level
1	Carmen	Virgilio K. Euldan	Male	T1	Villamor ES	Elementary
2		Joey Dimco	Male	T1	Puerta ES	Elementary
3	Pilar	Francis C. Pontillas	Male	T1	Pilar CS	Elementary
4		Chester John Chiong	male	T2	Pilar CS	Elementary
5		Kenneth June S. Potot	male	T1	Pilar NHS	Secondary
6	Compostela	Selandy senarosa	male	T3	Basak ES	Elementary
7		Wilfredo Goc-ong	male	T1	Estaca ES	Elementary
8		James Ulyses Gastador	male	T1	Compostela Science and Tech HS	Secondary
9		Cyril Q. Bitoon	male	T3	Mulao NHS	Secondary
10	Liloan	Jason P. Agudo	male	T1	Arcelo Memorial NHS (day)	Secondary
11		Roy N. Dela Torre	male	T1	Arcelo Memorial NHS (day)	Secondary
12		Ken Dajon	male	T1	Lataban NHS	Secondary
13		Rhow jeane R. Rellon	Male	T1	Lataban NHS	Secondary
14		Patterson D. Ponce	male	T1	Lilo-an NHS	Secondary
15		Meldrin Simogan	male	T1	Lilo-an NHS	Secondary
16		Renjie Wamar	male	T1	Lilo-an NHS	Secondary
17		Cesario Ponce	male	T1	Yati ES	Elementary
18		Roque Ponce	male	T1	Yati ES	Elementary
19	San Francisco	Ramil E. Agustinez	male	P2	Esperanza ES	Elementary
20	Catmon	Lyndon D. Butaya	male	HT1	Duyan ES	Elementary
21	Borbon	Hernan Sollano	Male	T1	Borbon Central ES	Elementary
22		Ulysses Mundo	male	T2	Borbon Central ES	Elementary
23		jade Mondares	Male	T1	Bagacay ES	Elementary
24		Luisito de la Rama	male	T2	Borbon NHS	Secondary
25		Felix Mundo	Female	T2	Tuburan NHS	Secondary
26	Consolacion	Antolin V. Alesna Jr	male	T1	Pulpogan NHS	Secondary
27	Sogod	Benjie Comendador	male	T1	Tabunok ES	Elementary
28		Genesis C. Prescillas	male	T1	Mohon NHS	Secondary
29		Rodulfo Menchavez Jr.	Male	T2	Liki NHS	Secondary
30	Cordova	Allen M. Inoc	male	T1	Bangbang ES	Elementary
31		Junrey E. Degamo	male	T1	Cordova Central	Elementary
32		Venice Duarte	male	T1	Cordova Central	Elementary
33		Charlie Baguio	Male	T1	Cogon ES	Elementary
34		Agapito Macan	male	T1	Gilutongan Integrated	Secondary
35		Jordan Cañete	male	T1	Gilutongan Integrated	Secondary
36		Christopher Aton	male	T1	Gilutongan Integrated	Secondary
37		Ariel Obregon	male	T1	Gilutongan Integrated	Secondary
38		Bomber Montebon	male	T1	Gilutongan Integrated	Secondary
39	Samboan	Arlie Fernandez	male	T2	Samboan NHS	Secondary
40		Alejandro Catubig	male	T1	Samboan NHS	Secondary
41	Aloguinsan	Creso T. Seguisabal	male	T1	Aloguinsan CS	Elementary
42		Kirk A. Manguilimotan	male	T1	Boñbon ES	Elementary
43		Billy Joe Alvarado	male	SST-1	Aloguinsan NHS	Secondary
44		Eric Yongco	male	ADAS-2	Aloguinsan NHS	Secondary
45	Pinamungahan 2	Henry L. Deroy	male	T1	Canugao ES	Elementary
46		Peterson Manera	male	T1	Lamac NHS	Secondary
47		Concordio Geraldez	male	T1	PNHS	Secondary
48	Alegria	Jerome V. Guardiario	male	T1	Madredejos NHS	Secondary
49		John Vincent V. Carcedo	male	T1	Sta. Filomena NHS	Secondary
50		Patrem Ibona	male	ADAS-2	Sta. Filomena NHS	Secondary
51	Badian	Teodulo A. Limbaga	male	T1	Candiis ES	Elementary
52		Cecelio V. Benemerito	male	T3	Badian NHS	Secondary
53	Barili 1	Wilmar Lawas	male	T1	BJM Peñares MNHS	Secondary
54	Dumanjug	Jonathan G. Jakosalem	male	SST 2	Dumanjug NHS	Secondary

55		Jose Bryan Libradilla	male	SST 1	Hipolito Boquecosa MNHS	Secondary
56		Jacob G. Escuadro	male	T1	Bitton Central School	Elementary
57		nerie Jee A. Llagoso	male	T1	Tubod-Duguan ES	Elementary
58		Lyndon G. Frejoles	male	T1	Panlaan ES	Elementary
59	Moalboal	George Ian Salas	male	T1	Buquil ES	Elementary
60		Jomari B. Perez	male	T1	Moalboal NHS	Secondary
61		Neanne Cliff D. Domugho	male	T1	Moalboal NHS	Secondary
62	Balamban 1	Danny A. Ciarot	male	T3	Balamban CES	Elementary
63		Louie B. Quindao	male	T3	Nangka ES	Elementary
64		Roxan Roy S. Requina	male	T1	Jose Chona Jo ES	Elementary
65		Riche Jun H. Ricafort	male	T1	Jose Chona Jo ES	Elementary
66		Emmanuel J. Yap Jr.	male	T1	Liki IS	Secondary
67		Crisdee T. Endino	male	T3	Cabagdalan NHS	Secondary
68		John Vincent Estoce	male	T2	Jose Chona MNHS	Secondary
69		Paul Ian Aranduque	male	T2	Nangka NHS	Secondary
70		Roger Tejano	male	T3	Nangka NHS	Secondary
71		John Rey B. Boniol	male	T1	Nangka NHS	Secondary
72		Jan Lee N. Damalerio	male	T2	Nangka NHS	Secondary
73		Argie B. Abalajon	male	T2	Nangka NHS	Secondary
74	Balamban 2	Eudes O. Piodos Jr.	male	T1	Matun-og ES	Elementary
75		Joseph B. Padin	male	T1	Buanoy NHS	Secondary
76	Daanbantayan 1	Roger Mercader	male	T1	Bateria NHS	Secondary
77		Kenny Y. Ancajas	male	T3	Malingin NHS	Secondary
78	Tabuelan	Jake Bocado	male	T1	Timbawa ES	Elementary
79		Elan G. Gerra	male	T2	Juan Pamplona NHS	Secondary
80		Jeylord Pesian	male	T1	Juan Pamplona NHS	Secondary
81	Medellin	Ariane May Del Rosario	female	T1	Dalingding Sur ES	Elementary
82		Manuel Alexes T. Tan	male	SST 1	Almacen-Torrevillas NHS	Secondary
83		Edwin I. Abao	male	SST 2	medellin National Science & Technolo	Secondary
84		Ian James P. Velez	male	SST 1	Kawit National High School	Secondary
85		Jay Maris B. Yocte	female	SST 3	Kawit National High School	Secondary
86	Bantayan 1	Ricardo D. Pastoriza	male	T1	Luyongbaybay ES	Elementary
87		Joven M. Garcia	male	HT1	Sungko ES	Elementary
88		Alberto M. Umbao	male	T1	Hilotongan IS	Elementary
89		Jude V. Lapasaran	male	T2	Bantayan Central ES	Elementary
90		Carlos C. Andrino	male	MT1	Bantayan Central ES	Elementary
91		George Lawrence P. Aloba	male	SPEED-T1	Bantayan Central ES	Elementary
92		Ronie S. Bughao	male	T1	Doong NHS	Secondary
93		Eugene Balondro	male	T1	Sulangan IS	Secondary
94		James Lauron	male	T1	Hilotongan IS	Secondary
95	Santa Fe	Catalino Q. Coberos Jr.	male	T2	SFCES	Elementary
96	Tuburan 1	Ronald Covillar	male	T1	Daan Lungsod ES	Elementary
97		Roque P. buhat	male	T1	Kalangahan NHS	Secondary
98		Gerom Saromines	male	T1	Tuburan NHS	Secondary
99		Alfred Gallardo	male	T1	Tuburan NHS	Secondary
100	Asturias	Eliseo Leones	male	P1	Bago ES	Elementary
101		Juvy Earl Joseph	male	TIC/T3	Tag-amakan ES	Elementary
102		Reynaldo Ynoy	male	TIC/T3	Baye ES	Elementary
103		Reymart silverio	male	T1	Sta Lucia ES	Elementary
104		Raul Rallos	male	T1	Tubigag manok ES	Elementary
105		Crislou Lourdes	male	T1	Sacsac ES	Elementary
106		Julius Gekin	male	T3	Looc Norte Es	Elementary
107		Juan Espinado	male	TIC/T3	Banban ES	Elementary
108		Sidro Laraga	male	T2	Uwak ES	Elementary
109		John Vincent Canencia	male	T1	Sta Lucia NHS	Secondary
110		Jonafer Dumdum	male	T2	Looc Norte NHS	Secondary
111		Conrad Ababa	male	T2	Looc Norte NHS	Secondary
112		Casey Collin Dumdum	male	T2	Sta. Lucia NHS	Secondary

113		Japhet Pesalver	male	T2	Looc Norte NHS	Secondary
114		Patrick Alegarbes	male	T2	Looc Norte NHS	Secondary
115		Teddy Honrada	male	T2	Sta. Lucia NHS	Secondary
116		Norie Galo	male	T1	Looc Norte NHS	Secondary
117		Ivan mandresa	male	T1	Looc Norte NHS	Secondary
118		Carlo Ambrad	male	HT	Caliongan ES	Elementary
119		Brylle Ybañez	male	T1	Sampig ES	Elementary
120		Celso Mercado	male	T2	Tabon Es	Elementary
121		Kyle Jose Villahermosa	male	T1	Dalaguete CES	Elementary
122		Jona Jabines	female	T1	Karatagan ES	Elementary
123		Ana Zhorelle Zambrano	female	T1	Dalaguete NHS	Secondary
124		Leo Carlo Casinillo	male	T2	Dalaguete NHS	Secondary
125		Roy Ysao	male	T3	Dalaguete NHS	Secondary
126		Francis Belia	male	T1	Calerohan NHS	Secondary
127		Leonsio Payusan	male	T1	Mantalongon NHS	Secondary
128		Dennis Sombilon	male	T1	Mantalongon NHS	Secondary
129		Arnel Ysao	male	T2	Caliongan NHS	Secondary
130	Dalaguete 2	Christopher A. Aliñabon	male	T1	Lanao ES	Elementary
131		Junnil Baterna	male	T1	Dumalan NHS	Secondary
132		Warlito Sotomayor	male	T1	Cawayan NHS	Secondary
133		Laurence Anthony V. Mercado	male	T1	Casay NHS	Secondary
134	Alcoy	Roman Charlie Enolba	Female	T2-SHS	Alcoy NHS	Secondary
135	Minglanilla 1	Mark Anthony Peñaflor	male	T1	manduang IS	Elementary
136		Jose C. Pardillo	male	T2	manduang IS	Elementary
137		Dominic L. Valparaiso	male	T1	Minglanilla Science HS	Secondary
138		Gladys G. Uy	female	T1	Minglanilla Science HS	Secondary
139		Renberto Abellana	male	T1	Tulay NHS	Secondary
140		Remie c. Basalo	male	T3	Guindarohan NHS	Secondary
141		Antonieto C. Alforque	male	T3	Tungkop NHS	Secondary
142		Jephty O. Benocilla	male	T2	Tungkop NHS	Secondary
143		Florence Anthony S. Rico	male	T1	Tungkop NHS	Secondary
144		Ricky Sellote	male	T1	Tungkop NHS	Secondary
145		Agripino C. Abad	male	office aid	Tungkop NHS	Secondary
146	Minglanilla 2	Jeff Paul Niño G. Sabinay	male	SST 1	Tungkil NHS	Secondary
147		Richard Ruffila	male	MT2	Tubod NHS	Secondary
148		Mark Den Taburada	male	T1	Tubod NHS	Secondary
149	San Fernando	Renante S. Papas	male	MT1	Balungag ES	Elementary
150		Louie M. Esbra	male	T2-SHS	Balungag NHS	Secondary
151		Junemar M. Mirafuentes	male	T2-SHS	Balungag NHS	Secondary
152		Laurence Bamboa	male	T2	Magsico NHS	Secondary
153		Isidore Luther Herrera	male	T1	Sangat NHS	Secondary
154	Boljoon	Niño Lemuel R. Flores	male	T1	Nangka ES	Elementary
155	Oslob	Gem Paul Nandreno	male	T2	Tumalog ES	Elementary
156		Vicente Suycano	male	T2	OCES	Elementary
157		Jenel John Sagarol	male	T1	Cañangcaan ES	Elementary
158		Ryll Paul a. Gaviola	male	T1	Saint Mary	Secondary
159	Santander	Daniel B. Luzano Jr	male	MT1	Pasil ES	Elementary
160		Gishiela Cabañog	female	T2	Santander NHS	Secondary
161		Warren Aviso	male	T1	Willy B. Wenceslao Memorial NHS	Secondary