



Republic of the Philippines
Department of Education
Region VII, Central Visayas
DIVISION OF CEBU PROVINCE
Sudlon, Lahug, Cebu City



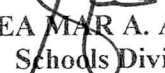
September 24, 2019

Division Memorandum No. 587 _

**SUBMISSION OF LIST OF DIVISION PAID TEACHERS FOR WORLD
TEACHERS' DAY INCENTIVE BENEFIT**

To : **Public Schools District Supervisors
Public Elementary School Heads
Public Secondary School Heads
District Bookkeepers**

1. Pursuant to **DepEd Order No. 026, s. 2019** "Guidelines on the Grant of World Teachers' Day Incentive Benefit" which was later clarified through **Memorandum No. OUF-2019-0272** that only teaching and teaching-related items (those performing supervisory and administrative functions related to teaching) are entitled to the grant of such herein abovementioned benefit.
2. With reference hereof, this office is requesting from your end to submit a list by district of those eligible **Division Paid Personnel** who are entitled to the grant of World Teachers' Day Incentive Benefit (WTDIB) to the Accounting Section of the Division Office on or before September 30, 2019.
3. For eligible **School Paid Personnel**, the Implementing/ Operating Unit will pay the said benefit from its available allotment.
4. Immediate dissemination and strict compliance of this Memorandum is hereby directed.


RHEA MAR A. ANGTUD, Ed.D.
Schools Division Superintendent

A



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RHEA MAR A. ANGTUD, Ed.D., CESO VI
Schools Division Superintendent **A**

DIVISION OF CEBU PROVINCE
District of _____

**List of Division Paid Teachers Eligible for World Teachers' Day Incentive Benefit
based on DepEd Order NO. 26 s. 2019**

No.	Name of Teacher	School Assignment	First Day of Service
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Prepared by:

Certified Correct:

District Bookkeeper

PSDS

DIVISION OF CEBU PROVINCE
District of _____

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based on DepEd Order NO. 26 s. 2019**

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Prepared by:

Certified Correct:

District Bookkeeper

PSDS



Republic of the Philippines
Department of Education

Tanggapan ng Pangalawang Kalihim
Office of the Undersecretary for Finance

MEMORANDUM
OUF-2019-0272

**CLARIFICATORY MEMORANDUM ON DEPED ORDER NO. 026, S.
2019, "GUIDELINES ON THE GRANT OF 2019 WORLD TEACHERS'
DAY INCENTIVE BENEFIT**


For: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary Schools Heads
All Others Concerned

Relative to DepEd Order No. 026, s. 2019 entitled "**Guidelines on the Grant of World Teachers' Day Incentive Benefit**" dated September 19, 2019, please be guided by the following clarifications:

1. Based on the definition of teachers under Republic Act No. 4670, the "**Magna for Public School Teachers**" and the Complete Staff Work (CSW) as prepared by the Bureau of Human Resources and Organization Development (BHROD), only teaching and teaching-related items (those performing supervisory and administrative functions related to teaching) are entitled to the grant of World Teachers' Day Incentive Benefit (WTDIB) at One Thousand Pesos (PhP1,000.00) per qualified teacher.
2. Per records, there is an estimated 908,000 positions entitled to the WTDIB while the available budget allocation is PhP800,000,000.00 only. Hence, we requested the Department of Budget and Management (DBM) for an authority to frontload available allotment for Personnel Services (PS) to cover the deficiency in the payment of the WTDIB.
3. Initially, the DepEd Proposal was to give incentive to all DepEd employees, but the funding allocation is not sufficient to pay all, and the DepEd Special Provision No. 12 under the FY 2019 General Appropriations Act (GAA) specifies that only teachers are entitled to the WTDIB.
4. In accordance with Rule I, Section I of the Implementing Rules and Regulations of the **Magna Carta for Public School Teachers**, the following positions are included in the scope of the term "teacher":

WORK CLASSIFICATION	FUNCTION	POSITIONS COVERED	
Teaching	Directly involved w/ teaching	Teacher I – III Master Teacher I – III Instructor I – III	Assistant Professor II Special Education Teacher I – V Special Science Teacher I
Related Teaching	School Heads	School Principal I – IV Assistant School Principal I – III	Special School Principal I – II Head Teacher I – VI
	Other Supervisory Positions	Schools Division Superintendent (SDS) Assistant SDS	Public Schools District Supervisor
	Tech-Voc schools positions	Vocational Instruction Supervisor I – III Vocational Placement Coordinator I Vocational School Administrator I – II Vocational School Superintendent I Agriculturist I Agriculturist II Farm Worker I Fisherman Marine Engineman I Master Fisherman I	Aquacultural Technician II Aquaculturist I Coxswain Crafts Education Demonstrator I Crafts Education Demonstrator II Handicraft Worker I Handicraft Worker II Laboratory Technician I Lineman I Metal Worker I Photoengraver II School Farm Demonstrator School Farming Coordinator I School Farming Coordinator II School Farming Coordinator III
	Guidance Services	Guidance Counselor I – III Guidance Coordinator I – III Guidance Services Specialist I – II	
	School Librarian	School Librarian I – III	
	Education Program Specialist / Supervisor Group	Chief Education Program Supervisor Education Program Supervisor Teacher Credentials Evaluator I Teacher Credentials Evaluator II Teaching-Aids Specialist	Chief Education Program Specialist Supervising Education Program Specialist Senior Education Program Specialist Education Program Specialist I – II

Please be guided accordingly.


ANNALYN M. SEVILLA
 Undersecretary for Finance

cc: Secretary Leonor Magtolis Briones