



October 15, 2019

DIVISION MEMORANDUM

No. 034 s, 2019

PERSONNEL SELECTION BOARD RESOLUTION NO. 1, s. 2019

**TO: Assistant Schools Division Superintendents
Division Chiefs/ Supervisors /Coordinators / Specialists
District Supervisors /District OIC's/Caretakers
School Heads, Teachers (Elem and Sec)
All Others Concerned**

1. This Office INFORMS the field that SHS applicants ranked for SY 2019-2020, with scores ranging from 50 - 64.99 may now be proposed to schools whose items have not yet been filled in.
2. This is to augment the shortage of SHS applicants considering the number of vacant SHS-T2 items allocated for Cebu Province Division.
3. Please find herein attached Human Resource Merit Promotion (HRMP) / Personnel Selection Board (PSB) RESOLUTION for details, information, dissemination and guidance of all concerned.


RHEA MAR A. ANGTUD, Ed.D.
Schools Division Superintendent



PERSONNEL SELECTION BOARD
RESOLUTION # 1, s. 2019

A RESOLUTION REQUESTING THE SCHOOLS DIVISION SUPERINTENDENT TO AUTHORIZE THE DIVISION PERSONNEL SELECTION BOARD TO RECOMMEND SENIOR HIGH SCHOOL APPLICANTS WHOSE SCORES FALL BELOW THE CUT-OFF SCORE PURSUANT TO DEPED ORDER NO. 3, S. 2016, "HIRING GUIDELINES FOR SENIOR HIGH SCHOOL (SHS) TEACHING POSITIONS EFFECTIVE SCHOOL YEAR (SY) 2016-2017" AND PROVIDING MECHANISMS AND PROCEDURES THEREOF

WHEREAS, the Division Personnel Selection Board (PSB) is constituted and instituted as per DepEd Order 29, s. 2002, " Merit Selection Plan of the Department of Education" which aims to:

1. Establish a system that is characterized by strict observance of the principles of merit, competence, and fitness in the selection of employees for appointment to positions in the career and non-career service in all levels;
2. Create equal opportunities for employment to all who are qualified to enter government service and for career advancement in the DepEd, regardless of gender, civil status, disability, religion, ethnicity, or political affiliation.

WHEREAS, Division Selection Committees have been created as per DepEd Order No. 3, s. 2016 " Hiring Guidelines for Senior High school (SHS) Teaching Positions Effective School Year (SY) 2016-2017" to evaluate Senior High School applicants;

WHEREAS, a division-wide Registry of Qualified Applicants for each core subject and track is established by the Division Selection Committees;

WHEREAS, all qualified applicants in the registry are already hired and there are still excess provisions of Senior High School items;

WHEREAS, the prevailing excess provision of items and the shortage of qualified applicants create insufficiency of Senior High School teachers;

WHEREFORE, for and in consideration of the foregoing, We, the members of the Division Personnel Selection Board hereby request the Schools Division Superintendent to authorize the Division Personnel Selection Board to recommend Senior High School Applicants garnering scores below the cut-off score of 65 set forth under DepEd Order No. 3, s. 2016, "Hiring Guidelines for Senior High School (SHS) Teaching Positions Effective School Year (SY) 2016-2017" and provides mechanisms and procedures in constituting the remaining rank lists to wit:

1. Applicants must meet the qualification standards of the position to be filled.
2. They must obtain at least 50 points of the latest ranking to be recommended for a teaching position.
3. Only applicants with professional teaching licenses from PRC shall be given permanent appointments.



3. Subject area specialization of the qualified applicants shall be the primary consideration. Thus, applicants to be appointed must be qualified to teach the subject area specialization needed by the school.

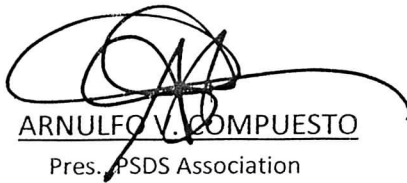
RESOLVED FURTHER, that this Resolution shall only be applied for School Year 2019-2020.


RESOLVED FINALLY that copy of this Resolution be submitted to the Office of the Schools Division Superintendent, for consideration and approval. Let copies of the Resolution be circulated to schools for guidance and reference.

APPROVAL RECOMMENDED this 7th day of October 2019 in Lahug, Cebu City, Philippines.


MONINA SARAH M. POMAREJOS
 OIC/HRMO


JEREMY C. DENAMPO
 Administrative Officer V


ARNULFO V. COMPUESTO
 Pres., PSDS Association


CRISTINA N. OCAMPO
 Pres., Elem Principals Association

ELMA M. LARUMBE
 Pres., Secondary Principals Association

GERARDO CAÑIZARES
 Pres., Elementary Teachers Association


ROGELIO C. MAÑNES
 Pres., Secondary Teachers Association


NOVIE O. MANGUBAT, Ed. D.
 SGOD Chief


MARY ANN P. FLORES, Ed.D.
 CID Chief


CARTESA M. PERICO, Ed.D.
 ASDS/PSB Chairman

APPROVED:


RHEA MAR A. ANGTUD, Ed. D.
 Schools Division Superintendent