

November 18, 2019

DIVISION MEMORANDUM

No. 723, s. 2019

**SCHEDULE OF SPECIAL HAZARD ALLOWANCE OCULAR VISIT FROM THE CENTRAL OFFICE
TO THE SELECTED ELEMENTARY & SECONDARY SCHOOLS**

TO: Assistant Superintendents
Chiefs of SGOD and CID
Division Supervisors/Coordinators
SEPS and EPS 2
District Supervisors/OICs
Elementary and Secondary School Heads

1. This Office together with Central Office and Regional Office personnel will conduct an Ocular Visit to the selected Elementary & Secondary schools that qualifies for the Special Hazard Allowance according to the Baseline Survey by the Central Office on November 25-29, 2019 to identified elementary & secondary schools.
2. There will be an interview that would last up to one hour provided that the 3 respondents (the school head and 2 teachers) from the schools are interviewed at the same time.
3. Public Schools District Supervisors are requested to inform the involved schools for the said monitoring and visits for preparation purposes.
4. Attached are the Region VII List of Schools for Special hardship Allowance Baseline Survey and the Itinerary flow. For questions and clarifications please feel free to contact Mr. Chaney A. Gulfan, 09174305256.
5. This Memorandum serves as an Authority to Travel of the identified Division Personnel.
6. Travelling Allowance & per diem, Foods and Snacks, Accommodation, incidental expenses are chargeable against Division MOOE/Local Funds or any other source of funds subject to availability and the usual accounting and auditing rules and regulations.
7. Immediate dissemination of this Memorandum is desired.

MARILYN S. ANDALES, Ed. D., CESO V
Schools Division Superintendent

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REGION VII LIST OF SCHOOLS FOR SPECIAL HARDSHIP ALLOWANCE BASELINE SURVEY

SHA ONLY: 31

SHA & OTHER PAPS: 14

	DIVISION	DISTRICT	MUNICIPALITY	SCHOOL ID	SCHOOL NAME	QUESTIONNAIRE
1	Bayawan City	Bayawan East	CITY OF BAYAWAN (TULONG)	120127	Cansumalig Elementary School	SHA only
2	Bohol	Alicia	ALICIA	186507	Alicia CES Annex	SHA only
3	Bohol	Baclayon	BACLAYON	312317	Pamilacan HS	SHA & other PAPS
4	Bohol	Bien Unido	BIEN UNIDO	118031	Liberty ES	SHA only
5	Bohol	Danao	DANAOS	118241	Hibale ES	SHA only
6	Bohol	Maribojoc	MARIBOJOC	118546	Punta Cruz ES	SHA only
7	Bohol	Pilar	PILAR	118581	Pilar Central ES	SHA only
8	Bohol	Pres. C. P. Garcia	PRES. CARLOS P. GARCIA (PITOGO)	312303	Mayor Inocencio B. Mendez HS	SHA only
9	Bohol	Pres. C. P. Garcia	PRES. CARLOS P. GARCIA (PITOGO)	118596	Kabangkalan ES	SHA & other PAPS
10	Bohol	Pres. C. P. Garcia	PRES. CARLOS P. GARCIA (PITOGO)	118598	Lipata ES	SHA & other PAPS
11	Bohol	San Isidro	SAN ISIDRO	118637	Cansague Norte PS	SHA only
12	Bohol	San Miguel	SAN MIGUEL	118649	Corazon ES	SHA only
13	Bohol	Sierra Bullones	SIERRA BULLONES	118689	San Agustin ES	SHA only
14	Bohol	Ubay III (Southwest)	UBAY	118826	New Los Angeles ES	SHA only
15	Cebu	Alegria	ALEGRIA	118898	Sta. Filomena ES	SHA & other PAPS
16	Cebu	Argao I	ARGAO	118924	Candolonon PS	SHA & other PAPS
17	Cebu	Badian	BADIAN	119007	Manduyong ES	SHA & other PAPS
18	Cebu	Balamban II	BALAMBAN	119045	Malingin ES	SHA only
19	Cebu	Daanbantayan I	DAANBANTAYAN	302965	Tominjao National High School	SHA & other PAPS
20	Cebu	Daanbantayan II	DAANBANTAYAN	119285	Pantao PS	SHA only
21	Cebu	Dalaguete I	DALAGUETE	119308	Sampig ES	SHA only
22	Cebu	Madridejos	MADRIDEJOS	119424	Bunakan IS	SHA only
23	Cebu	Malabuyoc	MALABUYOC	119451	Sto. Niño ES	SHA only
24	Cebu	Malabuyoc	MALABUYOC	119446	Mindanao Elementary School	SHA & other PAPS
25	Cebu	Moalboal	MOALBOAL	119493	Batadbatad ES	SHA only
26	Cebu	Poro	PORO	119580	Cansabusab PS	SHA only
27	Cebu	Ronda	RONDA	303034	Ronda NHS- Langin NHS Ext.	SHA only
28	Cebu	Sogod	SOGOD	119732	Inocoyan ES	SHA only
29	Cebu	Tuburan II	TUBURAN	119833	Gaang ES	SHA & other PAPS
30	Guihulngan City	Guihulngan South	CITY OF GUIHULNGAN	120271	Kapudlusan PS	SHA & other PAPS
31	Guihulngan City	Vallehermoso	VALLEHERMOSO	312960	Pinucauan High School	SHA only
32	Negros Oriental	Ayungon	AYUNGON	120056	Tambo Elementary School	SHA only
33	Negros Oriental	Bindoy	BINDOY (PAYABON)	189519	Naula-an Elementary School	SHA only
34	Negros Oriental	Canlaon City	CANLAON CITY	312954	Malaiba HS	SHA only
35	Negros Oriental	Canlaon City	CANLAON CITY	120213	Panubigan Elementary School	SHA & other PAPS
36	Negros Oriental	Canlaon City	CANLAON CITY	120211	Masulog ES	SHA & other PAPS
37	Negros Oriental	Jimalalud	JIMALALUD	120304	Owacan ES	SHA only
38	Negros Oriental	La Libertad	LA LIBERTAD	120310	Agbobolo ES (Aya ES)	SHA only
39	Negros Oriental	La Libertad	LA LIBERTAD	120336	Talostos ES	SHA only
40	Negros Oriental	Mabinay I	MABINAY	189511	New Namangka Elementary School	SHA & other PAPS
41	Negros Oriental	Manjuyod	MANJUYOD	120393	Managba ES	SHA only
42	Negros Oriental	Siaton East	SIATON	120471	Nawacat Elementary School	SHA only
43	Negros Oriental	Siaton West	SIATON	120467	Managobsob ES	SHA only
44	Negros Oriental	Siaton West	SIATON	120479	Talaptap Elementary School	SHA & other PAPS
45	Negros Oriental	Tayasan	TAYASAN	120588	Mabigo Elementary School	SHA only

ITINERARY FOR THE SPECIAL HAZARD ALLOWANCE

TEAM NORTH

DAY/DATE	SCHOOL	DISTRICT	REGIONAL AND DIVISION PERSONNEL
Day 1- November 25, 2019	Malingin ES Gaang ES	Balamaban 2 Tuburan 2	Division Personnel
Day 2- November 26, 2019	Tominjao NHS Pantao PS	Daanbantayan 1 (Sleep Over for Day 1) Daanbantayan 2	DR. NOVIE MANGUBAT MR. CHANNEY GULFAN PSDS of the Identified Schools
Day 3- November 27, 2019	Bunakan IS Inocoyan IS	Madredijos (Sleep-Over for Day 2) Sogod (Sleep -Over for Day 3)	
Day 4- November 28, 2019	Cansabusab ES	Poro	
Day 5-November 29, 2019	Back to City Proper		Regional Personnel Mr. Misael Borgonia- Chief FTAD Mr. Allan Villacampa-Regional SBM Coordinator Dr. Doris Esmero -EPS FTAD CO Personnel

ITINERARY FOR THE SPECIAL HAZARD ALLOWANCE

TEAM SOUTH

DAY/DATE	SCHOOL	DISTRICT	REGIONAL AND DIVISION PERSONNEL
Day 1- November 26, 2019	Langin NHS Batadbatad ES	Ronda Moalboal (Sleep-Over for Day 1)	Division Personnel
Day 2- November 27, 2019	Sto. Nino ES Mindanao ES	Malabuyoc Malabuyoc	DR. GERARDO S. MANTOS DR. RODERIC GOLES PSDS of the Identified Schools
Day 3- November 28, 2019	Manduyong ES Sta. Filomena ES	Badian (Sleep-Over for Day 2) Alegría	
Day 4- November 29, 2019	Sampig ES Candolonan PS	Dalaguete 1 Argao 1 (Sleep-Over for Day 3)	
			Regional Personnel Mr. Misael Borgonia- Chief FTAD Mr. Allan Villacampa-Regional SBM Coordinator Dr. Doris Esmero -EPS FTAD CO Personnel



DEPARTMENT OF EDUCATION
**BUREAU OF HUMAN RESOURCE
AND ORGANIZATIONAL DEVELOPMENT**

October 9, 2019

MEMORANDUM

To: **Director Salustiano T. Jimenez**
Ms. Nimfa D. Bongo, SDO Bohol
Ms. Rhea Mar A. Angtud, SDO Cebu
Ms. Wilfreda D. Bongalos, SDO Negros Oriental
Ms. Ma. Theresa V. Avanzado, SDO Bayawan City
Ms. Lelanie T. Cabrera, SDO Guihulngan City
All Others Concerned

From: **DEXTER N. PANTE**
PDO V, BHROD-SED
Officer-In-Charge, Office of the Director III
Bureau of Human Resource and Organizational Development

Subject: **Region VII Schedule of the Special Hardship Allowance Baseline Survey and Monitoring of Selected Programs and Policies**

This refers to the conduct of the **Special Hardship Allowance Baseline Survey and Monitoring of Other Programs/Policies Implemented at the School Level (DM-PHRODFO-2019-00831)** in **Region VII**. Please be informed that the said activity will be conducted from November 25-29, 2019.

For inquiries and clarification, please contact Ms. Meryll Julia A. Tabin of School Effectiveness Division – Bureau of Human Resources and Organizational Development through telephone nos. (02) 8633-5397, mobile no. (0998) 991-4968 or email address at bhrod.sed@deped.gov.ph.

Please be guided accordingly.




Republic of the Philippines
Department of Education

Tanggapan ng Pangalawang Kalihim
Office of the Undersecretary

MEMORANDUM
DM-PHRODFO-2019-0083

TO : CONCERNED REGIONAL DIRECTORS
CONCERNED SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED

FROM :  JESUS L.R. MATEO
Undersecretary

SUBJECT : *Conduct of Survey for the Special Hardship Allowance Baseline Study and Monitoring of Other Programs/Policies Implemented at the School Level*

DATE : September 20, 2019

In 2016, the Bureau of Human Resource and Organizational Development-School Effectiveness Division (BHROD-SED) in partnership with the United Nations Children's Fund's (UNICEF) began developing a mechanism for objectively identifying schools located in hardship posts. This resulted in a Hardship Index, which in turn led to the development of the proposed Special Hardship Allowance (SHA) policy slated for implementation in FY 2020.

Consistent with the aims of DepEd Order No. 13, s. 2015 to establish systematic, evidence-based, and participatory mechanisms in the formulation, adoption, and review of policies, the long-term implementation plan of the proposed SHA policy includes an evaluation of the policy outcomes. In order to establish solid baseline data on the current implementation of SHA and provide a basis of comparison for the said evaluation, a monitoring survey shall be conducted in select Regions (ROs) and Divisions (SDOs). Data on SHA will be used to compare similar data which will again be collected after three (3) years.

The survey will be primarily focused on SHA, but information on other policies/programs implemented at the school level shall also be collected as well in order to maximize field exposure. The data collected from the monitoring survey will provide information relative to how the schools are implementing the programs and policies, the areas needing support and assistance, as well as innovative implementation practices. These will all form part of a report which will provide basis on the review of all policies and guidelines pertaining to these programs, as well as the programming of assistance to the schools especially at the Division level.

In this connection, teams from the DepEd Central Office and/or the SED Consultative Group shall visit 400 randomly selected schools, with varying numbers per RO, from October 2019 to March 2020. The Regional Directors are hereby requested to assign a Regional Focal who shall assist BHROD-SED in managing and facilitating the school visits for the monitoring survey. As part of their monitoring and technical assistance functions, SBM Coordinators and Finance Officers from the concerned ROs/SDOs are also requested to participate in the school visits. Specific dates of school visits shall be arranged by BHROD-SED staff with the RO focals, with due consideration of their common availability. Assistance is further requested from the RO in the facilitation of the rental of van (or other available mode of transport) and arrangement

BHROD-SED/Tabin

of meals for the team (CO, RO, SDO team members as well as school participants) during school visits. Funds for this purpose have already been downloaded to the ROs. Furthermore, the list of schools per RO shall be provided prior to the actual conduct of the visits for the itinerary arrangements.

Travel expenses of CO personnel/SED Consultative Group members shall be charged against FY 2019 SED Funds (AC-19-BHROD-SED-GASS-011, AC-19-BHROD-SED-GASS-18, AC-19-BHROD-SED-GASS-19), while that of RO/SDO personnel shall be charged against local funds, subject to existing budgeting, accounting, and auditing rules and regulations.

Assigned RO Focals are requested to please fill up and send the attached form to BHROD-SED on or before October 4, 2019.

For further details and information on this activity, you may contact Ms. Meryll Julia A. Tabin of BHROD-SED at office number: (02) 633-53-97 or email address: bhrod.sed@deped.gov.ph.

For your immediate and appropriate action.

BHROD-SED/Tabin

DepEd Complex, Meralco Ave., Pasig City 1600  633-7206  631-8494  www.deped.gov.ph

SPECIAL HARDSHIP ALLOWANCE BASELINE STUDY AND MONITORING OF OTHER PROGRAMS/POLICIES IMPLEMENTED AT THE SCHOOL LEVEL

LIST OF REGIONS AND DIVISIONS

REGION	DIVISION	No. of Schools
Region 9	Zamboanga City	2
	Zamboanga del Norte	12
	Zamboanga del Sur	9
	Zamboanga Sibugay	3
	Total Schools	26
Region 10	Bukidnon	12
	Iligan City	2
	Lanao del Norte	4
	Misamis Occidental	2
	Misamis Oriental	4
Total Schools	23	
Region 11	Compostela Valley	4
	Davao Oriental	3
	Mati City	2
	Davao City	2
	Davao del Norte	3
Total Schools	17	
Region 12	North Cotabato	19
	General Santos City	1
	Sarangani	3
	South Cotabato	1
	Sultan Kudarat	7
Total Schools	32	
Caraga	Agusan del Sur	14
	Dinagat Island	1
	Siargao	2
	Surigao City	1
	Surigao del Norte	3
Total Schools	21	

REGION	DIVISION	No. of Schools
Region 6	Aklan	2
	Antique	3
	Capiz	1
	Iloilo	11
	Total Schools	17
Region 7	Negros Occidental	6
	Sagay City	2
	Total Schools	25
	Bohol	13
	Cebu	15
Region 8	Bayawan City	1
	Gulbungan City	2
	Negros Oriental	14
	Total Schools	45
	Samar (Western Samar)	14
Region 8	Samar (Western Samar)	14
	Calbayog City	1
	Catbalogan City	1
	Eastern Samar	9
	Leyte	24
Total Schools	60	

REGION	DIVISION	No. of Schools
Region 1	Ilocos Norte	1
	Ilocos Sur	6
	La Union	4
	Pangasinan I	1
	Pangasinan II	1
Total Schools	13	
Region 2	Batanes	2
	Cagayan	5
	Isabela	4
	Total Schools	11
	Aurora	1
Region 3	Bulacan	3
	Munoz Science City	1
	Nueva Ecija	1
	Total Schools	6
	Batangas	2
Region 4A	Rizal	1
	Quezon	11
	Total Schools	14
	Occ. Mindoro	4
	Oriental Mindoro	5
Region 4B	Palawan	6
	Romblon	4
	Total Schools	19
	Albay	2
	Catanduanes	6
Region 5	Sorsogon	7
	Camarines Norte	1
	Camrines Sur	17
	Masbate	16
	Total Schools	48
CAR	Abra	2
	Benguet	6
	Apayao	7
	Iligao	7
	Kalinga	9
Total Schools	31	

Total Regions: 15
 Total SDOs: 76
 Total Schools: 400